

Occupational Wage Survey

SEATTLE, WASHINGTON

September 1951

Bulletin No. 1057

Contents

	<u>Page number</u>
INTRODUCTION	1
THE SEATTLE METROPOLITAN AREA	1
OCCUPATIONAL WAGE STRUCTURE	2
TABLES:	
Average earnings for selected occupations studied on an area basis -	
A-1 Office occupations	3
A-2 Professional and technical occupations	7
A-3 Maintenance and power plant occupations	7
A-4 Custodial, warehousing, and shipping occupations	9
Average earnings for selected occupations studied on an industry basis* -	
B-2431 Millwork	11
B-35 Machinery industries	11
B-63 Insurance carriers	12
Union wage scales for selected occupations -	
C-15 Building construction	13
C-205 Bakeries	13
C-2082 Malt liquors	13
C-27 Printing	13
C-41 Local transit operating employees	13
C-42 Motortruck drivers and helpers	13
C-44 Ocean transport - unlicensed personnel	14
C-446 Stevedoring	14
C-541 Grocery stores and meat markets	14
C-5452 Milk dealers	15
C-58 Restaurants	15
C-591 Drug stores	15
C-6512 Office building service	15
C-7011 Hotels	15
Entrance rates -	
D-1 Minimum entrance rates for plant workers	16
Wage practices -	
E-1 Shift differential provisions	16
E-2 Scheduled weekly hours	17
E-3 Paid holidays	17
E-4 Paid vacations	18
E-5 Paid sick leave	19
E-6 Nonproduction bonuses	20
E-7 Insurance and pension plans	20
APPENDIX:	
Scope and method of survey	21
INDEX	23

* NOTE - Occupational earnings reports are available upon request for the following additional industries: auto repair shops (June 1951), ferrous foundries (June 1951), and power laundries (May 1951).

Introduction ^{1/}

The Seattle area is one of 40 major labor markets in which the Bureau of Labor Statistics plans to conduct occupational wage surveys during the September 1951 - April 1952 period. Occupations that are common to a variety of manufacturing and nonmanufacturing industries were studied on a community-wide basis. Cross-industry methods of sampling were thus utilized in compiling earnings data for the following types of occupations: (a) office; (b) professional and technical; (c) maintenance and power plant; (d) custodial, warehousing, and shipping. In presenting earnings information for such jobs (tables A-1 through A-4) separate data have been provided wherever possible for individual broad industry divisions.

Occupations that are characteristic of particular, important, local industries have been studied on an industry basis, within the framework of the community survey. ^{2/} Earnings data for these jobs have been presented in Series B tables. Union scales (Series C tables) are presented in lieu of (or supplementing) occupational earnings for several industries or trades in which the great majority of the workers are employed under terms of collective bargaining agreements, and the contract or minimum rates are indicative of prevailing pay practices.

Data have also been collected and summarized on shift operations and differentials, hours of work, and supplementary benefits such as vacation and sick leave allowances, paid holidays, nonproduction bonuses, and insurance and pension plans.

^{1/} Prepared in the Bureau's regional office in San Francisco, California, by John L. Dana, Regional Wage and Industrial Relations Analyst. The planning and central direction of the program was carried on in the Branch of Community Wage Studies of the Bureau's Division of Wages and Industrial Relations in Washington, D. C.

^{2/} See appendix for discussion of scope and method of survey.

The Seattle Metropolitan Area

The population of the Seattle Metropolitan Area (King County) was estimated at 740,000 in 1951. About two-thirds of the population lived in Seattle.

Wage and salary workers in the area in September 1951 (excluding those in agricultural pursuits) numbered 272,000; and one of every 10 of these was employed in the manufacture of aircraft. Other manufacturing industries accounted for 36,000, mainly in food processing (9,000), fabricated metals (8,000), and logging and lumber products (7,700).

As a leading West Coast port city, however, economic activities in Seattle are largely based on commerce. The city is the hub of a trading area that extends inland throughout most of the Northwest United States and Western Canada, and seaward to Alaska and the farflung lands of the Pacific. In late 1951, wholesale and retail trade establishments provided employment for 68,000. Financial institutions including insurance carriers and real estate operators had 15,000 workers, and another 32,000 were employed in the service industries.

The combined employment of the communication, public utilities, and transportation industries, including railroads, was 29,000. In the construction industry, there were 15,000 workers, and in government--Federal, State, and local--38,000 were employed, with a large majority of these at the huge Puget Sound Naval Yard at nearby Bremerton.

Long known as an area characterized by the predominance of union labor, it is not surprising that Seattle had few nonunion plant workers in September 1951. Among the industry- and establishment-size groups surveyed, 97 of every 100 workers in nonoffice jobs were employed in establishments having written agreements with labor organizations. Collective bargaining is largely of the multi-employer, industry-wide, master-agreement type. Notable examples of labor-management relations on this scale are in food processing, lumbering and metalworking in manufacturing; and in retail trade and the maritime industry in nonmanufacturing.

Among office workers, the ratio employed under union contract provisions was 1 in every 4. Although this proportion is considerably less than that for unionized plant workers, it is relatively high for office workers generally. In retail trade, three-quarters of the office workers were employed under terms of collective bargaining agreements, and in the public utilities group, two-thirds were in unionized offices.

Occupational Wage Structure

Wages and salaries for nearly all office and plant workers were formally adjusted upward between January 1950 and September 1951. General increases in the 6-month period immediately preceding hostilities in Korea affected few workers, but subsequent revisions were widespread. In general, the pattern of adjustments was in keeping with the allowable limits prescribed by the Wage Stabilization Board, particularly during the period beginning with the January 26, 1951, wage "freeze."

Formalized rate structures were established for almost all Seattle plant workers. For about three-quarters of the workers, these structures set forth a single rate for each occupational classification. Among office workers, on the other hand, nearly one-half were employed in establishments that determined salaries on an individual basis. For other office workers, plans providing a range of rates for each job classification clearly were in the majority.

Seattle is generally recognized as an area with relatively high wage scales. In September 1951, the average hourly

earnings for production workers in all manufacturing industries was \$1.87. ^{3/} High level pay is further indicated in established minimum entrance rates for plant workers with no previous work experience. Such minima were a part of formalized rate structures in all but a negligible number of Seattle firms. Fully 80 percent of the workers were employed in establishments having minima of \$1 an hour or more; more than half were in establishments which paid \$1.25 an hour or more. Highest minimum entrance rates were found in manufacturing industries and lowest in the service industry group.

Wages and salaries of workers in manufacturing industries were generally higher than those of workers in nonmanufacturing. In 23 of 25 office job classifications permitting comparison, salaries of workers in manufacturing plants averaged \$1 to \$10.50 more a week. Average hourly earnings for plant jobs studied in all industries were higher in manufacturing for 16 of 21 job categories for which comparisons were possible.

About a fourth of the workers in Seattle area manufacturing plants were employed on late shifts in September 1951. Almost all of these workers were paid shift premiums--typically a cents-per-hour differential over dayshift rates. The amount most commonly reported was 10 cents for both second- and third-shift work.

More than 85 percent of women office workers and a like proportion of plant workers in Seattle were scheduled to work a 40-hour week in September 1951. Chief variants from this schedule were found in the service industries where the 37½-hour week was established for a third of the women office workers.

^{3/} This earnings figure which was derived from the Bureau's employment and payrolls program includes premium pay for overtime and night work.

A: Cross-Industry Occupations

Table A-1: Office Occupations

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Seattle, Wash., by industry division, September 1951)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																											
		Weekly hours (Standard)	Weekly earnings (Standard)	\$ 30.00 and under 32.50	\$ 32.50 35.00	\$ 35.00 37.50	\$ 37.50 40.00	\$ 40.00 42.50	\$ 42.50 45.00	\$ 45.00 47.50	\$ 47.50 50.00	\$ 50.00 52.50	\$ 52.50 55.00	\$ 55.00 57.50	\$ 57.50 60.00	\$ 60.00 62.50	\$ 62.50 65.00	\$ 65.00 67.50	\$ 67.50 70.00	\$ 70.00 72.50	\$ 72.50 75.00	\$ 75.00 80.00	\$ 80.00 85.00	\$ 85.00 90.00	\$ 90.00 95.00	\$ 95.00 and over					
Men																															
Billers, machine (billing machine)	20	40.0	\$ 64.00	-	-	-	-	-	-	-	6	4	1	2	-	-	-	1	-	-	-	-	-	-	-	6	-				
Nonmanufacturing	20	40.0	64.00	-	-	-	-	-	-	-	6	4	1	2	-	-	-	1	-	-	-	-	-	-	-	6	-				
Bookkeepers, hand	182	40.5	79.00	-	-	-	-	-	-	-	-	-	-	-	4	15	11	2	16	7	29	12	18	40	13	15	-				
Manufacturing	57	39.5	85.50	-	-	-	-	-	-	-	-	-	-	-	-	-	9	-	4	-	2	7	9	3	8	15	-				
Nonmanufacturing	125	41.0	76.00	-	-	-	-	-	-	-	-	-	-	-	4	15	2	2	12	7	27	5	9	37	5	-	-				
Wholesale trade	38	40.0	74.50	-	-	-	-	-	-	-	-	-	-	-	-	14	1	-	3	-	2	-	-	18	-	-	-				
Finance **	48	39.5	76.50	-	-	-	-	-	-	-	-	-	-	-	2	1	1	2	5	4	12	5	6	5	5	-	-				
Services	19	41.5	73.00	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	3	13	-	1	-	-	-	-				
Clerks, accounting	334	39.5	69.00	-	-	-	-	1	4	1	-	3	16	10	43	6	35	26	38	41	18	50	14	13	6	9	-				
Manufacturing	91	40.0	70.00	-	-	-	-	-	-	-	-	-	-	1	7	2	1	12	34	9	10	8	5	1	-	1	-				
Nonmanufacturing	243	39.5	68.50	-	-	-	-	1	4	1	-	3	16	9	36	4	34	14	4	32	8	42	9	12	6	8	-				
Public utilities *	69	40.0	70.00	-	-	-	-	-	-	-	-	2	-	-	16	3	-	13	-	13	1	10	5	-	6	-	-				
Wholesale trade	50	40.0	68.00	-	-	-	-	-	-	-	-	-	7	-	2	1	15	-	1	6	3	14	-	-	-	1	-				
Finance **	64	40.0	67.50	-	-	-	-	1	4	1	-	1	2	2	6	-	18	1	3	6	1	2	4	12	-	-	-				
Clerks, general	600	40.5	65.50	-	-	-	-	-	2	5	3	2	14	7	179	32	93	32	85	13	23	61	38	10	-	1	-				
Manufacturing	439	41.0	64.00	-	-	-	-	-	2	1	1	-	1	2	174	32	90	21	54	12	9	18	19	2	-	1	-				
Clerks, order	216	40.0	67.50	-	-	-	-	-	-	-	3	18	-	1	22	17	15	11	59	14	20	15	8	13	-	-	-				
Manufacturing	72	40.0	71.50	-	-	-	-	-	-	-	-	-	-	1	2	11	4	2	23	2	10	2	4	11	-	-	-				
Nonmanufacturing	144	40.0	65.50	-	-	-	-	-	-	-	3	18	-	-	20	6	11	9	36	12	10	13	4	2	-	-	-				
Wholesale trade	119	40.0	65.50	-	-	-	-	-	-	-	-	15	-	-	17	6	11	9	28	12	10	5	4	2	-	-	-				
Clerks, payroll	33	40.0	66.00	-	-	-	-	-	-	-	-	-	-	12	-	-	3	1	5	6	3	1	1	1	-	-	-				
Manufacturing	11	40.0	71.50	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	3	4	-	-	1	1	-	-	-				
Nonmanufacturing	22	40.0	63.00	-	-	-	-	-	-	-	-	-	-	-	12	-	-	1	1	2	2	3	1	-	-	-	-				
Public utilities *	12	40.0	62.00	-	-	-	-	-	-	-	-	-	-	6	-	-	1	1	2	2	-	-	-	-	-	-	-				
Office boys	133	40.5	42.00	-	12	31	19	18	11	15	12	10	1	-	3	1	-	-	-	-	-	-	-	-	-	-	-				
Manufacturing	42	40.0	42.50	-	-	16	4	2	5	1	9	4	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-				
Nonmanufacturing	91	40.5	41.50	-	12	15	15	16	6	14	3	6	1	-	2	1	-	-	-	-	-	-	-	-	-	-	-				
Wholesale trade	12	40.0	48.50	-	-	-	-	-	1	4	-	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Finance **	39	39.5	40.50	-	12	6	4	2	3	10	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-				
Tabulating-machine operators	80	39.5	71.00	-	-	-	-	-	1	-	-	1	-	2	6	8	2	5	5	14	9	14	11	1	1	-	-				
Women																															
Billers, machine (billing machine)	281	40.0	49.50	-	-	5	3	23	49	38	54	40	17	24	15	2	5	-	1	-	-	1	1	2	1	-	-				
Manufacturing	51	39.5	49.00	-	-	-	1	1	24	1	5	9	-	-	10	-	-	-	-	-	-	-	-	-	-	-	-				
Nonmanufacturing	230	40.0	49.50	-	-	5	2	22	25	37	49	31	17	24	5	2	5	-	1	-	-	1	1	2	1	-	-				
Public utilities *	68	40.0	53.00	-	-	-	-	-	13	6	9	12	5	17	1	-	-	-	-	-	-	1	1	2	1	-	-				
Wholesale trade	76	40.0	48.50	-	-	-	2	12	5	13	22	7	3	3	3	-	5	-	1	-	-	-	-	-	-	-	-				
Retail trade	47	40.0	45.00	-	-	2	-	10	4	18	4	8	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-				
Services	35	40.0	50.00	-	-	3	-	-	2	-	14	2	9	3	-	2	-	-	-	-	-	-	-	-	-	-	-				
Billers, machine (bookkeeping machine) ...	90	40.5	50.00	-	-	3	-	11	22	6	1	19	2	8	9	1	1	-	7	-	-	-	-	-	-	-	-				
Nonmanufacturing	62	40.5	49.00	-	-	3	-	11	13	5	1	8	2	6	9	-	1	-	3	-	-	-	-	-	-	-	-				
Retail trade	35	41.0	46.00	-	-	3	-	11	6	4	1	1	1	-	8	-	-	-	-	-	-	-	-	-	-	-	-				

See footnote at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Seattle, Wash., September 1951
U. S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table A-1: *Office Occupations - Continued*

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Seattle, Wash., by industry division, September 1951)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																											
		Weekly hours (Standard)	Weekly earnings (Standard)	\$ 30.00 and under	\$ 32.50	\$ 35.00	\$ 37.50	\$ 40.00	\$ 42.50	\$ 45.00	\$ 47.50	\$ 50.00	\$ 52.50	\$ 55.00	\$ 57.50	\$ 60.00	\$ 62.50	\$ 65.00	\$ 67.50	\$ 70.00	\$ 72.50	\$ 75.00	\$ 80.00	\$ 85.00	\$ 90.00	\$ 95.00	\$ 95.00 and over				
				32.50	35.00	37.50	40.00	42.50	45.00	47.50	50.00	52.50	55.00	57.50	60.00	62.50	65.00	67.50	70.00	72.50	75.00	80.00	85.00	90.00	95.00	over					
Women - Continued																															
Bookkeepers, hand	413	40.0	\$ 60.00	-	-	-	-	6	8	12	39	23	33	42	84	23	11	36	23	21	18	29	1	-	4	-	-	-			
Manufacturing	57	40.0	65.00	-	-	-	-	-	-	-	-	-	5	13	9	-	5	1	-	-	15	8	1	-	-	-	-	-			
Nonmanufacturing	356	40.0	59.00	-	-	-	-	6	8	12	39	23	28	29	75	23	6	35	23	21	3	21	-	-	4	-	-	-			
Public utilities *	27	40.0	54.50	-	-	-	-	-	-	-	12	2	1	3	5	2	-	-	-	-	1	1	-	-	-	-	-	-			
Wholesale trade	37	40.0	60.50	-	-	-	-	-	-	-	-	-	-	-	28	-	-	-	9	-	-	-	-	-	-	-	-	-			
Retail trade	134	40.5	62.50	-	-	-	-	-	-	2	12	18	2	10	10	10	1	21	14	14	-	20	-	-	-	-	-	-			
Finance **	96	39.0	56.00	-	-	-	-	-	8	3	15	-	12	16	21	4	2	7	-	7	1	-	-	-	-	-	-	-			
Services	62	39.5	57.50	-	-	-	-	6	-	7	-	3	13	-	11	7	3	7	-	-	1	-	-	-	-	4	-	-			
Bookkeeping-machine operators, class A ...	328	40.0	54.50	-	12	-	14	1	2	8	23	74	34	38	63	17	18	-	8	14	-	2	-	-	-	-	-	-			
Manufacturing	74	40.0	52.50	-	-	-	-	-	-	-	2	51	11	1	4	-	4	-	-	-	-	1	-	-	-	-	-	-			
Nonmanufacturing	254	39.5	55.00	-	12	-	14	1	2	8	21	23	23	37	59	17	14	-	8	14	-	1	-	-	-	-	-	-			
Public utilities *	25	40.0	61.00	-	-	-	-	-	-	-	-	-	-	-	6	2	3	13	-	-	-	1	-	-	-	-	-	-			
Wholesale trade	104	39.5	55.00	-	-	-	-	-	-	5	11	3	18	21	33	13	-	-	-	-	-	-	-	-	-	-	-	-			
Retail trade	47	40.0	61.50	-	-	-	-	-	-	3	-	12	3	4	3	-	-	8	14	-	-	-	-	-	-	-	-	-			
Finance **	62	40.0	47.50	-	12	-	11	1	2	-	10	2	1	6	15	1	1	-	-	-	-	-	-	-	-	-	-	-			
Services	16	40.0	51.50	-	-	-	3	-	-	-	-	6	1	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-			
Bookkeeping-machine operators, class B ...	537	40.0	46.50	3	13	41	26	39	90	88	93	68	27	10	7	-	17	-	15	-	-	-	-	-	-	-	-	-			
Manufacturing	53	38.0	53.00	-	-	4	-	-	-	23	-	4	5	-	2	-	-	-	15	-	-	-	-	-	-	-	-	-			
Nonmanufacturing	484	40.0	46.00	3	13	37	26	39	90	65	93	64	22	10	5	-	17	-	-	-	-	-	-	-	-	-	-	-			
Wholesale trade	68	40.0	47.50	-	-	-	-	-	1	-	17	16	7	5	3	-	-	-	-	-	-	-	-	-	-	-	-	-			
Retail trade	98	40.0	49.50	-	-	-	2	4	26	13	17	18	3	1	1	-	13	-	-	-	-	-	-	-	-	-	-	-			
Finance **	294	40.0	44.00	3	13	37	24	32	47	35	50	31	12	6	-	-	4	-	-	-	-	-	-	-	-	-	-	-			
Services	15	40.0	50.00	-	-	-	-	-	-	-	9	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Calculating-machine operators (Comptometer type)	561	40.0	49.50	2	-	6	10	83	51	72	68	96	86	23	18	12	14	4	6	1	9	-	-	-	-	-	-	-			
Manufacturing	85	40.5	52.50	-	-	-	-	-	2	6	9	23	28	6	8	2	-	-	1	-	-	-	-	-	-	-	-	-			
Nonmanufacturing	476	40.0	49.00	2	-	6	10	83	49	66	59	73	58	17	10	10	14	4	5	1	9	-	-	-	-	-	-	-			
Public utilities *	25	40.0	56.00	-	-	-	-	-	1	-	6	3	2	2	-	2	9	-	-	-	-	-	-	-	-	-	-	-			
Wholesale trade	159	40.0	52.00	-	-	-	-	20	16	17	14	37	8	8	7	5	4	5	1	9	-	-	-	-	-	-	-	-			
Retail trade	249	40.0	46.50	2	-	6	10	62	27	34	35	18	46	7	1	1	-	-	-	-	-	-	-	-	-	-	-	-			
Finance **	40	40.0	48.00	-	-	-	-	1	5	15	3	13	2	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-			
Calculating-machine operators (other than Comptometer type)	96	40.0	53.50	-	-	-	4	-	-	2	6	13	46	10	4	6	3	1	1	-	-	-	-	-	-	-	-	-			
Nonmanufacturing	67	40.0	51.00	-	-	-	4	-	-	2	6	8	46	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Clerks, accounting	954	39.5	51.50	-	4	9	65	126	69	80	90	112	96	69	47	53	39	46	10	18	1	7	3	-	9	1	-	-			
Manufacturing	111	39.5	59.50	-	-	-	4	-	7	5	13	23	16	2	9	2	8	2	8	-	3	-	-	-	9	-	-	-			
Nonmanufacturing	843	39.5	50.50	-	4	9	65	122	69	73	85	99	73	53	45	44	37	38	8	10	1	4	3	-	-	1	-	-			
Public utilities *	78	40.0	57.50	-	-	-	-	1	9	2	11	6	7	3	3	6	3	20	-	6	-	1	-	-	-	-	-	-			
Wholesale trade	168	40.0	52.00	-	-	-	-	14	22	27	26	17	17	15	-	4	6	11	3	2	-	3	1	-	-	-	-	-			
Retail trade	142	40.5	49.00	-	-	3	11	27	18	3	15	9	13	9	14	17	2	-	1	-	-	-	-	-	-	-	-	-			
Finance **	282	39.5	51.50	-	3	6	19	27	13	21	22	47	28	16	27	17	19	7	5	1	1	-	2	-	-	-	-	-			
Clerks, file, class A	280	40.0	51.50	-	1	4	33	19	25	36	20	20	5	5	49	33	18	10	2	-	-	-	-	-	-	-	-	-			
Nonmanufacturing	162	39.5	45.50	-	-	4	33	19	25	32	18	19	2	5	-	-	3	1	1	-	-	-	-	-	-	-	-	-			
Wholesale trade	44	39.5	46.50	-	-	-	-	8	15	3	11	6	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-			
Retail trade	10	40.0	48.50	-	-	-	-	4	-	1	-	3	1	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-			
Finance **	93	39.5	44.50	-	-	1	30	7	10	28	2	8	-	5	-	-	2	-	-	-	-	-	-	-	-	-	-	-			

See footnote at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table A-1: *Office Occupations - Continued*(Average straight-time weekly hours and earnings ^{1/} for selected occupations studied on an area basis in Seattle, Wash., by industry division, September 1951)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																							
		Weekly hours (Standard)	Weekly earnings (Standard)	\$ 30.00 and under	\$ 32.50	\$ 35.00	\$ 37.50	\$ 40.00	\$ 42.50	\$ 45.00	\$ 47.50	\$ 50.00	\$ 52.50	\$ 55.00	\$ 57.50	\$ 60.00	\$ 62.50	\$ 65.00	\$ 67.50	\$ 70.00	\$ 72.50	\$ 75.00	\$ 80.00	\$ 85.00	\$ 90.00	\$ 95.00	\$ 100.00 and over																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
				32.50	35.00	37.50	40.00	42.50	45.00	47.50	50.00	52.50	55.00	57.50	60.00	62.50	65.00	67.50	70.00	72.50	75.00	80.00	85.00	90.00	95.00	100.00	105.00	110.00	115.00	120.00	125.00	130.00	135.00	140.00	145.00	150.00	155.00	160.00	165.00	170.00	175.00	180.00	185.00	190.00	195.00	200.00	205.00	210.00	215.00	220.00	225.00	230.00	235.00	240.00	245.00	250.00	255.00	260.00	265.00	270.00	275.00	280.00	285.00	290.00	295.00	300.00	305.00	310.00	315.00	320.00	325.00	330.00	335.00	340.00	345.00	350.00	355.00	360.00	365.00	370.00	375.00	380.00	385.00	390.00	395.00	400.00	405.00	410.00	415.00	420.00	425.00	430.00	435.00	440.00	445.00	450.00	455.00	460.00	465.00	470.00	475.00	480.00	485.00	490.00	495.00	500.00	505.00	510.00	515.00	520.00	525.00	530.00	535.00	540.00	545.00	550.00	555.00	560.00	565.00	570.00	575.00	580.00	585.00	590.00	595.00	600.00	605.00	610.00	615.00	620.00	625.00	630.00	635.00	640.00	645.00	650.00	655.00	660.00	665.00	670.00	675.00	680.00	685.00	690.00	695.00	700.00	705.00	710.00	715.00	720.00	725.00	730.00	735.00	740.00	745.00	750.00	755.00	760.00	765.00	770.00	775.00	780.00	785.00	790.00	795.00	800.00	805.00	810.00	815.00	820.00	825.00	830.00	835.00	840.00	845.00	850.00	855.00	860.00	865.00	870.00	875.00	880.00	885.00	890.00	895.00	900.00	905.00	910.00	915.00	920.00	925.00	930.00	935.00	940.00	945.00	950.00	955.00	960.00	965.00	970.00	975.00	980.00	985.00	990.00	995.00	1000.00	1005.00	1010.00	1015.00	1020.00	1025.00	1030.00	1035.00	1040.00	1045.00	1050.00	1055.00	1060.00	1065.00	1070.00	1075.00	1080.00	1085.00	1090.00	1095.00	1100.00	1105.00	1110.00	1115.00	1120.00	1125.00	1130.00	1135.00	1140.00	1145.00	1150.00	1155.00	1160.00	1165.00	1170.00	1175.00	1180.00	1185.00	1190.00	1195.00	1200.00	1205.00	1210.00	1215.00	1220.00	1225.00	1230.00	1235.00	1240.00	1245.00	1250.00	1255.00	1260.00	1265.00	1270.00	1275.00	1280.00	1285.00	1290.00	1295.00	1300.00	1305.00	1310.00	1315.00	1320.00	1325.00	1330.00	1335.00	1340.00	1345.00	1350.00	1355.00	1360.00	1365.00	1370.00	1375.00	1380.00	1385.00	1390.00	1395.00	1400.00	1405.00	1410.00	1415.00	1420.00	1425.00	1430.00	1435.00	1440.00	1445.00	1450.00	1455.00	1460.00	1465.00	1470.00	1475.00	1480.00	1485.00	1490.00	1495.00	1500.00	1505.00	1510.00	1515.00	1520.00	1525.00	1530.00	1535.00	1540.00	1545.00	1550.00	1555.00	1560.00	1565.00	1570.00	1575.00	1580.00	1585.00	1590.00	1595.00	1600.00	1605.00	1610.00	1615.00	1620.00	1625.00	1630.00	1635.00	1640.00	1645.00	1650.00	1655.00	1660.00	1665.00	1670.00	1675.00	1680.00	1685.00	1690.00	1695.00	1700.00	1705.00	1710.00	1715.00	1720.00	1725.00	1730.00	1735.00	1740.00	1745.00	1750.00	1755.00	1760.00	1765.00	1770.00	1775.00	1780.00	1785.00	1790.00	1795.00	1800.00	1805.00	1810.00	1815.00	1820.00	1825.00	1830.00	1835.00	1840.00	1845.00	1850.00	1855.00	1860.00	1865.00	1870.00	1875.00	1880.00	1885.00	1890.00	1895.00	1900.00	1905.00	1910.00	1915.00	1920.00	1925.00	1930.00	1935.00	1940.00	1945.00	1950.00	1955.00	1960.00	1965.00	1970.00	1975.00	1980.00	1985.00	1990.00	1995.00	2000.00	2005.00	2010.00	2015.00	2020.00	2025.00	2030.00	2035.00	2040.00	2045.00	2050.00	2055.00	2060.00	2065.00	2070.00	2075.00	2080.00	2085.00	2090.00	2095.00	2100.00	2105.00	2110.00	2115.00	2120.00	2125.00	2130.00	2135.00	2140.00	2145.00	2150.00	2155.00	2160.00	2165.00	2170.00	2175.00	2180.00	2185.00	2190.00	2195.00	2200.00	2205.00	2210.00	2215.00	2220.00	2225.00	2230.00	2235.00	2240.00	2245.00	2250.00	2255.00	2260.00	2265.00	2270.00	2275.00	2280.00	2285.00	2290.00	2295.00	2300.00	2305.00	2310.00	2315.00	2320.00	2325.00	2330.00	2335.00	2340.00	2345.00	2350.00	2355.00	2360.00	2365.00	2370.00	2375.00	2380.00	2385.00	2390.00	2395.00	2400.00	2405.00	2410.00	2415.00	2420.00	2425.00	2430.00	2435.00	2440.00	2445.00	2450.00	2455.00	2460.00	2465.00	2470.00	2475.00	2480.00	2485.00	2490.00	2495.00	2500.00	2505.00	2510.00	2515.00	2520.00	2525.00	2530.00	2535.00	2540.00	2545.00	2550.00	2555.00	2560.00	2565.00	2570.00	2575.00	2580.00	2585.00	2590.00	2595.00	2600.00	2605.00	2610.00	2615.00	2620.00	2625.00	2630.00	2635.00	2640.00	2645.00	2650.00	2655.00	2660.00	2665.00	2670.00	2675.00	2680.00	2685.00	2690.00	2695.00	2700.00	2705.00	2710.00	2715.00	2720.00	2725.00	2730.00	2735.00	2740.00	2745.00	2750.00	2755.00	2760.00	2765.00	2770.00	2775.00	2780.00	2785.00	2790.00	2795.00	2800.00	2805.00	2810.00	2815.00	2820.00	2825.00	2830.00	2835.00	2840.00	2845.00	2850.00	2855.00	2860.00	2865.00	2870.00	2875.00	2880.00	2885.00	2890.00	2895.00	2900.00	2905.00	2910.00	2915.00	2920.00	2925.00	2930.00	2935.00	2940.00	2945.00	2950.00	2955.00	2960.00	2965.00	2970.00	2975.00	2980.00	2985.00	2990.00	2995.00	3000.00	3005.00	3010.00	3015.00	3020.00	3025.00	3030.00	3035.00	3040.00	3045.00	3050.00	3055.00	3060.00	3065.00	3070.00	3075.00	3080.00	3085.00	3090.00	3095.00	3100.00	3105.00	3110.00	3115.00	3120.00	3125.00	3130.00	3135.00	3140.00	3145.00	3150.00	3155.00	3160.00	3165.00	3170.00	3175.00	3180.00	3185.00	3190.00	3195.00	3200.00	3205.00	3210.00	3215.00	3220.00	3225.00	3230.00	3235.00	3240.00	3245.00	3250.00	3255.00	3260.00	3265.00	3270.00	3275.00	3280.00	3285.00	3290.00	3295.00	3300.00	3305.00	3310.00	3315.00	3320.00	3325.00	3330.00	3335.00	3340.00	3345.00	3350.00	3355.00	3360.00	3365.00	3370.00	3375.00	3380.00	3385.00	3390.00	3395.00	3400.00	3405.00	3410.00	3415.00	3420.00	3425.00	3430.00	3435.00	3440.00	3445.00	3450.00	3455.00	3460.00	3465.00	3470.00	3475.00	3480.00	3485.00	3490.00	3495.00	3500.00	3505.00	3510.00	3515.00	3520.00	3525.00	3530.00	3535.00	3540.00	3545.00	3550.00	3555.00	3560.00	3565.00	3570.00	3575.00	3580.00	3585.00	3590.00	3595.00	3600.00	3605.00	3610.00	3615.00	3620.00	3625.00	3630.00	3635.00	3640.00	3645.00	3650.00	3655.00	3660.00	3665.00	3670.00	3675.00	3680.00	3685.00	3690.00	3695.00	3700.00	3705.00	3710.00	3715.00	3720.00	3725.00	3730.00	3735.00	3740.00	3745.00	3750.00	3755.00	3760.00	3765.00	3770.00	3775.00	3780.00	3785.00	3790.00	3795.00	3800.00	3805.00	3810.00	3815.00	3820.00	3825.00	3830.00	3835.00	3840.00	3845.00	3850.00	3855.00	3860.00	3865.00	3870.00	3875.00	3880.00	3885.00	3890.00	3895.00	3900.00	3905.00	3910.00	3915.00	3920.00	3925.00	3930.00	3935.00	3940.00	3945.00	3950.00	3955.00	3960.00	3965.00	3970.00	3975.00	3980.00	3985.00	3990.00	3995.00	4000.00	4005.00	4010.00	4015.00	4020.00	4025.00	4030.00	4035.00	4040.00	4045.00	4050.00	4055.00	4060.00	4065.00	4070.00	4075.00	4080.00	4085.00	4090.00	4095.00	4100.00	4105.00	4110.00	4115.00	4120.00	4125.00	4130.00	4135.00	4140.00	4145.00	4150.00	4155.00	4160.00	4165.00	4170.00	4175.00	4180.00	4185.00	4190.00	4195.00	4200.00	4205.00	4210.00	4215.00	4220.00	4225.00	4230.00	4235.00	4240.00	4245.00	4250.00	4255.00	4260.00	4265.00	4270.00	4275.00	4280.00	4285.00	4290.00	4295.00	4300.00	4305.00	4310.00	4315.00	4320.00	4325.00	4330.00	4335.00	4340.00	4345.00	4350.00	4355.00	4360.00	4365.00	4370.00	4375.00	4380.00	4385.00	4390.00	4395.00	4400.00	4405.00	4410.00	4415.00	4420.00	4425.00	4430.00	4435.00	4440.00	4445.00	4450.00	4455.00	4460.00	4465.00	4470.00	4475.00	4480.00	4485.00	4490.00	4495.00	4500.00	4505.00	4510.00	4515.00	4520.00	4525.00	4530.00	4535.00	4540.00	4545.00	4550.00	4555.00	4560.00	4565.00	4570.00	4575.00	4580.00	4585.00	4590.00	4595.00	4600.00	4605.00	4610.00	4615.00	4620.00	4625.00	4630.00	4635.00	4640.00	4645.00	4650.00	4655.00	4660.00	4665.00	4670.00	4675.00	4680.00	4685.00	4690.00	4695.00	4700.00	4705.00	4710.00	4715.00	4720.00	4725.00	4730.00	4735.00	4740.00	4745.00	4750.00	4755.00	4760.00	4765.00	4770.00	4775.00	4780.00	4785.00	4790.00	4795.00	4800.00	4805.00	4810.00	4815.00	4820.00	4825.00	4830.00	4835.00	4840.00	4845.00	4850.00	4855.00	4860.00	4865.00	4870.00	4875.00	4880.00	4885.00	4890.00	4895.00	4900.00	4905.00	4910.00	4915.00	4920.00	4925.00	4930.00	4935.00	4940.00	4945.00	4950.00	4955.00	4960.00	4965.00	4970.00	4975.00	4980.00	4985.00	4990.00	4995.00	5000.00	5005.00	5010.00	5015.00	5020.00	5025.00	5030.00	5035.00	5040.00	5045.00	5050.00	5055.00	5060.00	5065.00

^{1/} Hours reflect the workweeks for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table A-2: *Professional and Technical Occupations*

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Seattle, Wash., by industry division, September 1951)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																											
		Weekly hours (Standard)	Weekly earnings (Standard)	Under \$50.00	\$50.00 and under \$52.50	\$52.50	\$55.00	\$57.50	\$60.00	\$62.50	\$65.00	\$67.50	\$70.00	\$72.50	\$75.00	\$80.00	\$85.00	\$90.00	\$95.00	\$100.00	\$105.00	\$110.00	\$115.00	\$120.00 and over							
Men			\$																												
Draftsmen, chief	42	40.5	98.50	—	—	—	—	—	—	—	1	2	—	—	2	—	—	1	15	3	2	7	5	2	2						
Manufacturing	22	40.5	102.50	—	—	—	—	—	—	—	1	2	—	—	1	—	—	—	1	1	2	7	5	1	1						
Draftsmen	259	40.0	82.50	—	—	—	—	—	—	10	22	33	7	21	15	43	33	35	7	14	1	2	16	—	—						
Manufacturing	169	40.0	84.00	—	—	—	—	—	—	6	21	27	7	5	9	14	8	34	7	13	1	2	15	—	—						
Draftsmen, junior	135	40.5	70.50	1	—	—	1	11	41	12	11	6	1	—	13	13	17	8	—	—	—	—	—	—	—						
Manufacturing	117	41.0	71.00	—	—	—	—	11	39	11	7	2	—	—	9	13	17	8	—	—	—	—	—	—	—						
Nonmanufacturing	18	40.0	67.00	1	—	—	1	—	2	1	4	4	1	—	4	—	—	—	—	—	—	—	—	—	—						
Tracers	67	40.0	62.50	1	13	6	15	4	1	—	—	6	2	9	6	4	—	—	—	—	—	—	—	—	—						
Manufacturing	66	40.0	62.50	1	12	6	15	4	1	—	—	6	2	9	6	4	—	—	—	—	—	—	—	—	—						

1/ Hours reflect the workweeks for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.

Table A-3: *Maintenance and Power Plant Occupations*

(Average hourly earnings 1/ for men in selected occupations studied on an area basis in Seattle, Wash., by industry division, September 1951)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																						
			Under \$1.45	\$1.45 and under 1.50	\$1.50	\$1.55	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.05	\$2.10	\$2.15	\$2.20	\$2.25	\$2.30	\$2.35	\$2.40	\$2.45	\$2.50 and over
Carpenters, maintenance	339	\$ 2.01	-	-	-	-	-	-	2	30	-	60	16	20	124	33	13	5	2	3	3	8	19	-	1
Manufacturing	228	1.97	-	-	-	-	-	-	1	30	-	55	15	16	82	10	2	2	-	-	2	4	8	-	1
Nonmanufacturing	111	2.10	-	-	-	-	-	-	-	-	-	5	1	4	23	11	3	2	3	1	4	11	-	-	-
Retail trade	24	2.24	-	-	-	-	-	-	-	-	-	-	-	-	-	11	-	1	-	-	1	10	-	-	-
Services	10	2.21	-	-	-	-	-	-	-	-	-	-	1	-	-	2	-	-	1	3	-	3	-	-	-
Electricians, maintenance	247	2.02	-	-	-	-	-	9	2	-	3	60	8	36	67	50	18	5	6	7	-	1	4	-	16
Manufacturing	209	1.99	-	-	-	-	-	9	1	-	2	60	8	32	58	1	17	4	2	7	-	2	6	-	10
Nonmanufacturing	38	2.24	-	-	-	-	-	-	1	-	1	-	-	4	9	4	1	4	-	-	-	1	2	-	-
Retail trade	10	2.36	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	1	-	-	-	1	1	-	4
Engineers, stationary	443	1.94	1	3	11	-	-	15	33	25	30	78	41	26	93	-	1	66	2	8	-	-	-	6	4
Manufacturing	199	1.99	-	-	9	-	-	-	4	25	2	6	19	16	49	-	-	63	-	2	-	-	-	4	-
Nonmanufacturing	244	1.89	1	3	2	-	-	15	29	-	28	72	22	10	44	-	1	3	2	6	-	-	-	6	-
Wholesale trade	56	1.82	-	-	-	-	-	3	22	-	-	20	-	6	4	-	-	-	1	-	-	-	-	-	-
Services	50	2.00	-	-	-	-	-	2	7	-	2	-	17	2	8	-	-	-	-	6	-	-	-	6	-
Firemen, stationary boiler	108	1.73	3	-	8	8	-	24	8	22	2	27	1	5	-	-	-	-	-	-	-	-	-	-	-
Manufacturing	78	1.74	-	-	8	-	-	24	8	8	2	27	1	-	-	-	-	-	-	-	-	-	-	-	-
Nonmanufacturing	30	1.69	3	-	-	8	-	-	-	14	-	-	-	5	-	-	-	-	-	-	-	-	-	-	-

See footnote at end of table.

Occupational Wage Survey, Seattle, Wash., September 1951
U. S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table A-3: *Maintenance and Power Plant Occupations - Continued*(Average hourly earnings ^{1/} for men in selected occupations studied on
and area basis in Seattle, Wash., by industry division, September 1951)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																								
			Under \$1.45	\$1.45 and under 1.50	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.25	2.30	2.35	2.40	2.45	2.50 and over		
Helpers, trades, maintenance	100	1.64	1	-	8	29	20	18	3	8	7	3	-	3	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	57	1.59	-	-	8	29	8	3	3	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	43	1.71	1	-	-	-	12	15	-	2	7	3	-	3	-	-	-	-	-	-	-	-	-	-	-	-	
Machinists, maintenance	344	2.03	-	-	-	-	4	-	1	1	1	-	14	149	100	14	31	15	4	2	-	-	-	-	-	8	
Manufacturing	282	2.03	-	-	-	-	4	-	1	-	-	-	4	129	89	14	31	-	-	2	-	-	-	-	-	8	
Nonmanufacturing	62	2.02	-	-	-	-	-	-	-	1	1	-	10	20	11	-	-	15	4	-	-	-	-	-	-	-	
Services	10	1.90	-	-	-	-	-	-	-	-	-	-	-	10	-	-	-	-	-	-	-	-	-	-	-	-	
Maintenance men, general utility	418	1.82	30	6	24	23	17	33	12	39	37	-	17	90	25	7	46	2	-	7	-	-	-	1	-	2	
Manufacturing	283	1.83	16	2	20	13	3	19	6	28	34	-	16	80	16	4	20	1	-	5	-	-	-	-	-	-	
Nonmanufacturing	135	1.80	14	4	4	10	14	14	6	11	3	-	1	10	9	3	26	1	-	2	-	-	-	1	-	2	
Public utilities *	25	1.81	-	-	-	4	-	12	-	-	-	-	-	-	-	-	9	-	-	-	-	-	-	-	-	-	
Wholesale trade	46	1.87	8	-	2	2	-	-	1	-	3	-	1	10	7	-	12	-	-	-	-	-	-	-	-	-	
Retail trade	20	2.02	-	-	-	-	-	-	-	7	-	-	-	-	1	3	5	1	-	2	-	-	-	-	-	1	
Services	18	1.74	-	4	-	1	5	-	5	-	-	-	-	-	1	-	-	-	-	-	-	-	1	-	-	1	
Mechanics, automotive (maintenance)	590	1.99	-	-	-	3	2	2	12	13	1	16	23	316	129	16	28	13	2	4	-	2	6	-	-	2	
Manufacturing	101	2.04	-	-	-	-	-	-	1	-	-	15	5	9	39	16	4	4	2	4	-	-	-	-	-	2	
Nonmanufacturing	489	1.98	-	-	-	3	2	2	11	13	1	1	18	307	90	-	24	9	-	-	-	2	6	-	-	-	
Public utilities *	302	1.96	-	-	-	3	2	2	11	13	1	1	15	162	76	-	14	-	-	-	-	2	-	-	-	-	
Wholesale trade	17	2.05	-	-	-	-	-	-	-	-	-	-	-	7	-	-	10	-	-	-	-	-	-	-	-	-	
Mechanics, maintenance	162	1.93	-	-	-	-	-	1	24	10	2	31	17	-	66	-	4	5	2	-	-	-	-	-	-	-	
Manufacturing	115	1.97	-	-	-	-	-	-	11	10	2	-	17	-	64	-	4	5	2	-	-	-	-	-	-	-	
Millwrights	149	2.04	-	-	-	-	-	-	-	5	-	-	38	23	25	-	41	8	-	-	-	-	-	4	-	5	
Manufacturing	138	2.05	-	-	-	-	-	-	-	-	-	-	38	18	25	-	41	8	-	-	-	-	-	4	-	4	
Oilers	101	1.75	-	-	2	8	5	3	46	6	16	3	12	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	92	1.76	-	-	2	8	1	3	42	6	16	2	12	-	-	-	-	-	-	-	-	-	-	-	-	-	
Painters, maintenance	226	2.06	-	-	-	-	2	1	1	-	-	2	21	6	107	36	15	22	2	2	2	7	-	-	-	-	
Manufacturing	49	1.98	-	-	-	-	2	-	-	-	-	2	21	5	3	14	-	2	-	-	-	-	-	-	-	-	
Pipe fitters, maintenance	120	1.97	-	-	-	-	-	-	12	-	-	3	5	53	45	1	1	-	-	-	-	-	-	-	-	-	
Manufacturing	94	2.00	-	-	-	-	-	-	-	-	-	-	5	43	45	1	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	26	1.86	-	-	-	-	-	-	12	-	-	3	-	10	-	-	1	-	-	-	-	-	-	-	-	-	
Public utilities *	25	1.85	-	-	-	-	-	-	12	-	-	3	-	10	-	-	-	-	-	-	-	-	-	-	-	-	
Plumbers, maintenance	51	1.92	-	-	-	-	-	-	-	1	-	33	1	-	13	1	-	-	-	1	-	-	-	-	-	1	
Sheet-metal workers, maintenance	58	2.11	-	-	-	-	-	-	-	-	-	2	6	2	23	-	-	15	-	-	-	-	4	-	6	-	
Manufacturing	32	2.11	-	-	-	-	-	-	-	-	-	2	-	2	21	-	-	-	-	-	-	1	-	6	-	-	
Tool-and-die makers	55	2.26	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	12	26	-	7	-	-	-	-	
Manufacturing	55	2.26	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	12	26	-	7	-	-	-	-	

^{1/} Excludes premium pay for overtime and night work.

* Transportation (excluding railroads), communication, and other public utilities.

Table A-4: *Custodial, Warehousing and Shipping Occupations*

(Average hourly earnings 1/ for selected occupations 2/ studied on an area basis in Seattle, Wash., by industry division, September 1951)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																									
			Under \$1.05	\$1.05 and under 1.10	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.55	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.05	\$2.10 and over			
			1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.05	2.10	over			
Crane operators, electric bridge (under 20 tons)	154	1.83	-	-	-	-	-	-	-	-	-	-	-	-	12	35	-	32	5	-	65	1	-	-	-	4		
Manufacturing	150	1.80	-	-	-	-	-	-	-	-	-	-	-	-	12	35	-	32	5	-	65	1	-	-	-	-		
Guards	313	1.44	91	-	4	4	1	3	-	13	8	5	25	33	2	6	33	85	-	-	-	-	-	-	-	-		
Janitors, porters, and cleaners (men)	1,626	1.30	15	144	182	293	32	172	192	88	155	133	57	59	29	38	9	1	-	24	-	3	-	-	-	-		
Manufacturing	445	1.42	-	-	8	35	6	27	142	19	72	6	32	39	8	24	-	-	-	24	-	3	-	-	-	-		
Nonmanufacturing	1,181	1.26	15	144	174	258	26	145	50	69	83	127	25	20	21	14	9	1	-	-	-	-	-	-	-	-		
Public utilities *	150	1.36	14	-	2	7	5	23	4	6	34	37	-	16	2	-	-	-	-	-	-	-	-	-	-	-		
Wholesale trade	24	1.42	-	-	-	5	2	-	-	-	-	9	5	2	-	-	1	-	-	-	-	-	-	-	-	-		
Retail trade	423	1.22	-	137	70	85	2	17	22	13	33	4	4	1	19	7	8	1	-	-	-	-	-	-	-	-		
Finance **	203	1.24	1	-	86	12	1	34	20	26	4	8	11	-	-	-	-	-	-	-	-	-	-	-	-	-		
Services	381	1.27	-	7	16	149	16	71	4	24	12	69	5	1	-	7	-	-	-	-	-	-	-	-	-	-		
Janitors, porters, and cleaners (women)	524	1.14	96	5	292	13	1	20	54	24	18	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Manufacturing	453	1.11	96	1	288	11	1	20	11	24	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Retail trade	81	1.03	3/73	1	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Finance **	309	1.13	10	-	275	-	-	-	-	24	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Order fillers	920	1.54	1	7	6	-	12	12	9	2	268	12	196	84	194	10	36	10	8	37	1	-	15	-	-	-		
Manufacturing	318	1.51	-	-	-	-	-	-	4	-	193	-	45	20	12	1	21	-	6	-	1	-	-	-	-	-		
Nonmanufacturing	602	1.55	1	7	6	-	12	12	5	2	75	12	151	64	182	9	15	10	2	37	-	-	15	-	-	-		
Wholesale trade	467	1.56	-	6	6	-	6	3	-	-	35	3	131	64	175	-	15	10	1	12	-	-	-	-	-	-		
Retail trade	135	1.52	1	1	-	-	6	9	5	2	40	9	20	-	7	9	-	-	1	25	-	-	-	-	-	-		
Packers (men)	653	1.58	-	-	8	-	-	13	-	33	60	45	22	72	90	181	122	3	1	-	-	3	-	-	-	-		
Manufacturing	359	1.63	-	-	-	-	-	-	-	32	14	-	10	8	7	180	103	1	1	-	-	3	-	-	-	-		
Nonmanufacturing	294	1.52	-	-	8	-	-	13	-	1	46	45	12	64	83	1	19	2	-	-	-	-	-	-	-	-		
Wholesale trade	153	1.55	-	-	-	-	-	-	-	-	11	33	6	62	33	-	6	2	-	-	-	-	-	-	-	-		
Retail trade	129	1.46	-	-	8	-	-	13	-	1	35	12	6	2	50	1	1	-	-	-	-	-	-	-	-	-		
Packers (women)	645	1.29	26	1	26	2	15	279	240	16	37	1	-	2	-	-	-	-	-	-	-	-	-	-	-	-		
Manufacturing	464	1.31	-	-	-	-	-	276	140	12	34	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-		
Receiving clerks	253	1.63	-	-	-	-	1	3	1	11	14	5	22	46	32	64	24	4	2	-	4	1	15	2	2	2		
Manufacturing	70	1.75	-	-	-	-	-	-	-	-	4	-	-	19	3	10	8	2	-	-	4	1	15	2	2	2		
Nonmanufacturing	183	1.58	-	-	-	-	1	3	1	11	10	5	22	27	29	54	16	2	2	-	-	-	-	-	-	-		
Wholesale trade	99	1.61	-	-	-	-	-	-	-	11	-	-	-	11	23	43	11	-	-	-	-	-	-	-	-	-		
Retail trade	77	1.54	-	-	-	-	-	3	-	-	10	5	22	14	5	11	5	2	-	-	-	-	-	-	-	-		
Shipping clerks	271	1.68	-	-	-	15	-	12	8	-	6	2	32	8	30	13	47	24	14	20	11	2	2	-	25			
Manufacturing	124	1.75	-	-	-	15	-	-	-	-	-	-	15	-	13	2	25	9	1	7	8	2	2	-	25			
Nonmanufacturing	147	1.63	-	-	-	-	-	12	8	-	6	2	17	8	17	11	22	15	13	13	3	-	-	-	-			
Wholesale trade	79	1.66	-	-	-	-	-	11	-	-	-	-	-	-	4	10	19	11	-	11	3	-	-	-	-			
Retail trade	54	1.62	-	-	-	-	-	1	1	-	6	2	17	1	3	1	3	4	13	2	-	-	-	-	-	-		
Shipping-and-receiving clerks	383	1.72	-	-	11	-	-	29	13	7	12	10	16	39	11	19	38	49	16	1	17	14	25	17	39			
Manufacturing	97	1.86	-	-	-	-	-	-	-	-	-	-	-	11	9	18	9	1	12	-	4	14	1	17	17			
Nonmanufacturing	286	1.68	-	-	11	-	-	29	13	7	12	10	16	28	2	1	29	48	4	1	13	-	24	16	22			
Wholesale trade	107	1.62	-	-	10	-	-	-	-	-	3	3	9	15	9	-	11	44	-	-	-	-	-	3	-			
Retail trade	104	1.54	-	-	1	-	-	29	13	4	8	-	1	19	1	1	-	-	-	1	13	-	-	13	-			

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Seattle, Wash., September 1951
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table A-4: *Custodial, Warehousing and Shipping Occupations - Continued*

(Average hourly earnings 1/ for selected occupations 2/ studied on an area basis in Seattle, Wash., by industry division, September 1951)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																							
			Under \$1.05	\$1.05 and under \$1.10	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.55	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.05	\$2.10 and over	
Stock handlers and truckers, hand	2,329	1.55	40	1	28	4	37	76	49	65	121	215	393	596	278	160	108	51	8	63	—	4	7	—	25	
Manufacturing	335	1.67	—	—	—	—	—	19	2	18	6	13	55	33	19	107	5	27	2	—	—	—	—	—	—	
Nonmanufacturing	1,994	1.53	40	1	28	4	37	57	47	47	115	202	338	563	259	53	103	24	6	63	—	4	7	—	—	
Public utilities *	764	1.59	—	—	—	2	—	—	31	9	3	—	88	344	253	—	16	1	4	5	—	—	—	6	—	
Wholesale trade	694	1.56	—	—	—	—	—	—	—	33	—	183	198	144	3	44	12	18	—	58	—	—	1	—	—	
Retail trade	532	1.42	37	1	28	2	35	57	16	5	112	19	52	75	3	8	75	5	2	—	—	—	—	—	—	
Truck drivers, light (under 1 1/2 tons)	558	1.84	—	—	—	11	—	—	—	—	—	—	—	—	137	8	—	2	2	118	132	—	90	58	—	
Manufacturing	241	1.69	—	—	—	11	—	—	—	—	—	—	—	—	136	8	—	2	—	84	—	—	—	—	—	
Wholesale trade	104	1.74	—	—	—	11	—	—	—	—	—	—	—	—	15	—	—	2	—	76	—	—	—	—	—	
Retail trade	27	1.69	—	—	—	—	—	—	—	—	—	—	—	—	11	8	—	—	—	8	—	—	—	—	—	
Truck drivers, medium (1 1/2 to and including 4 tons)	1,381	1.82	—	—	—	—	—	—	—	—	—	—	—	—	337	15	25	20	2	842	43	41	4	52	—	
Manufacturing	305	1.89	—	—	—	—	—	—	—	—	—	—	—	—	—	15	—	20	1	172	13	28	4	52	—	
Nonmanufacturing	1,076	1.79	—	—	—	—	—	—	—	—	—	—	—	—	337	—	—	—	—	1	670	30	13	—	—	
Wholesale trade	198	1.86	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	168	30	—	—	—	—	
Truck drivers, heavy (over 4 tons, trailer type)	487	1.92	—	—	—	—	—	—	—	—	—	—	—	—	—	—	88	—	—	28	81	215	3	44	28	
Manufacturing	189	1.97	—	—	—	—	—	—	—	—	—	—	—	—	—	—	88	—	—	8	81	44	2	40	14	
Nonmanufacturing	298	1.88	—	—	—	—	—	—	—	—	—	—	—	—	—	—	88	—	—	20	—	171	1	4	14	
Public utilities *	113	1.76	—	—	—	—	—	—	—	—	—	—	—	—	—	—	88	—	—	—	—	24	—	1	—	
Wholesale trade	71	1.94	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	16	—	52	—	3	—	
Truck drivers, heavy (over 4 tons, other than trailer type)	543	1.86	—	—	—	—	—	2	—	—	—	—	—	—	8	18	—	173	1	7	88	125	38	28	10	45
Manufacturing	94	1.92	—	—	—	—	—	—	—	—	—	—	—	—	8	18	—	173	1	—	82	58	34	28	—	45
Nonmanufacturing	449	1.85	—	—	—	—	—	2	—	—	—	—	—	—	8	18	—	173	1	—	—	16	1	—	—	—
Public utilities *	219	1.73	—	—	—	—	—	2	—	—	—	—	—	—	—	—	—	—	—	—	48	42	33	—	—	—
Wholesale trade	123	1.90	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Truckers, power (fork-lift)	582	1.73	—	—	—	—	—	6	—	—	—	12	6	37	212	32	123	56	10	—	11	5	—	—	72	
Manufacturing	372	1.65	—	—	—	—	—	6	—	—	—	12	6	11	201	15	76	32	5	—	8	—	—	—	72	
Nonmanufacturing	210	1.86	—	—	—	—	—	—	—	—	—	—	—	—	26	11	17	47	24	5	—	3	5	—	—	
Wholesale trade	86	1.69	—	—	—	—	—	—	—	—	—	—	—	—	23	—	13	34	9	4	—	3	—	—	—	
Retail trade	42	1.75	—	—	—	—	—	—	—	—	—	—	—	—	3	1	4	13	15	1	—	5	—	—	—	
Truckers, power (other than fork-lift)	36	1.85	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	6	2	8	—	20	—	—	—	
Watchmen	161	1.53	9	8	—	8	13	8	—	3	1	—	10	22	15	2	5	39	18	—	—	—	—	—	—	
Manufacturing	103	1.64	—	—	—	—	12	2	—	2	—	—	5	14	11	1	3	35	18	—	—	—	—	—	—	
Nonmanufacturing	58	1.33	9	8	—	8	1	6	—	1	1	—	—	5	8	4	1	2	4	—	—	—	—	—	—	
Wholesale trade	18	1.38	—	—	—	7	—	5	—	—	—	—	—	1	—	—	1	4	—	—	—	—	—	—	—	
Retail trade	22	1.33	1	8	—	—	1	1	—	1	1	—	1	2	4	—	1	1	—	—	—	—	—	—	—	

1/ Excludes premium pay for overtime and night work.

2/ Study limited to men workers except where otherwise indicated.

* All workers at \$1.00 to \$1.05.

* Transportation (excluding railroads), communication, and other public utilities.

B: Characteristic Industry Occupations

Table B-2431: *Millwork* 1/

Occupation 2/	Number of workers	Average hourly earnings 2/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—															
			\$ 1.60 and under	\$ 1.65	\$ 1.70	\$ 1.75	\$ 1.80	\$ 1.85	\$ 1.90	\$ 1.95	\$ 2.00	\$ 2.05	\$ 2.10	\$ 2.15	\$ 2.20	\$ 2.25	\$ 2.30	
			1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.25	2.30		
		\$																
Assemblers, sash, door or frame	76	1.85	2	4	3	—	9	50	—	4	—	—	—	—	—	—	4	
Cabinetmakers (millwork)	102	1.89	—	—	—	—	—	60	24	4	8	4	—	—	—	—	2	
Cut-off-saw operators (treadle-operated or swinging)	51	1.91	—	—	—	—	13	15	12	2	4	—	—	—	2	—	3	
Molder and sticker operators (set-up and operate)	21	1.98	—	—	—	—	—	6	6	4	—	—	—	—	—	—	5	
Planer operators (set-up and operate)	6	1.92	—	—	—	—	—	4	—	—	—	2	—	—	—	—	—	
Rip-saw operators	11	1.91	—	—	—	—	—	4	4	3	—	—	—	—	—	—	—	
Truck drivers, medium (1½ to and including 4 tons)	15	1.85	—	—	—	—	—	15	—	—	—	—	—	—	—	—	—	

1/ The study covered plants with more than 20 workers engaged in the manufacture of sash, windows, doors, blinds, mantels, window and door frames and similar fabricated millwork from purchased lumber.

2/ Data limited to men workers; all occupations were paid on a time basis.

3/ Excludes premium pay for overtime and night work.

Table B-35: *Machinery Industries* 1/

Occupation 2/	Number of workers	Average hourly earnings 2/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																
			\$ 1.30 and under	\$ 1.35	\$ 1.40	\$ 1.45	\$ 1.50	\$ 1.55	\$ 1.60	\$ 1.65	\$ 1.70	\$ 1.75	\$ 1.80	\$ 1.85	\$ 1.90	\$ 1.95	\$ 2.00	\$ 2.05	\$ 2.10
			1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.05	2.10	2.15
Assemblers, class A	153	1.99	-	-	-	-	-	-	-	-	-	-	-	-	128	10	11	2	-
Assemblers, class B	26	1.77	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Inspectors, class A	29	1.99	-	-	-	-	-	-	-	-	26	-	-	-	-	-	-	-	-
Janitors	21	1.52	1	1	3	1	3	8	4	-	-	-	-	-	-	-	-	-	1
Machine-tool operators, production, class A 4/	513	1.99	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Drill-press operators, radial, class A	36	1.97	-	-	-	-	-	-	-	-	-	-	-	-	438	37	32	2	1
Engine-lathe operators, class A	113	1.99	-	-	-	-	-	-	-	-	-	-	-	-	35	1	-	-	-
Milling-machine operators, class A	121	1.99	-	-	-	-	-	-	-	-	-	-	-	-	85	9	18	1	-
Turret-lathe operators, hand (including hand screw-machine), class A	66	1.98	-	-	-	-	-	-	-	-	-	-	-	-	96	16	8	-	1
Machine-tool operators, production, class B 4/	75	1.80	-	-	-	-	-	-	-	-	3	51	-	21	-	-	-	-	-
Drill-press operators, radial, class B	21	1.79	-	-	-	-	-	-	-	-	-	16	-	5	-	-	-	-	-
Drill-press operators, single- and multiple-spindle, class B	45	1.81	-	-	-	-	-	-	-	-	-	30	-	15	-	-	-	-	-
Machinists, production	201	2.02	-	-	-	-	-	-	-	-	5	-	1	7	68	77	17	13	7
Tool-and-die makers (other than jobbing shops)	23	2.28	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Truckers, hand	12	1.63	-	-	-	3	-	5	1	-	3	-	-	-	-	-	-	-	21

1/ The study covered establishments with more than 20 workers engaged in the manufacture of non-electrical machinery (Group 35) as defined in the Standard Industrial Classification Manual (1945 edition) prepared by the Bureau of the Budget.

2/ Data limited to men workers; all occupations were paid on a time basis.

3/ Excludes premium pay for overtime and night work.

4/ Includes data for operators of other machine tools in addition to those shown separately.

Occupational Wage Survey, Seattle, Wash., September 1951
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table B-63: *Insurance Carriers* 1/[illegible]

1/ The study covered insurance carriers (Group 63) as defined in the Standard Industrial Classification Manual (1949 edition) prepared by the Bureau of the Budget, with more than 20 employees.
2/ Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.

Occupational Wage Survey, Seattle, Wash., September 1951
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

C: Union Wage Scales

13.

(Minimum wage rates and maximum straight-time hours per week agreed upon through collective bargaining between employers and trade unions. Rates and hours are those in effect on dates indicated.)

Table C-15: *Building Construction*
January 1, 1952

Classification	Rate per hour	Hours per week
Bricklayers	\$3.300	40
Carpenters	2.420	40
Electricians (inside wiremen) and fixture hangers	2.650	40
Painters	2.370	40
Plasterers	3.000	40
Plumbers	2.750	40
Building laborers	1.970	40

Table C-205: *Bakeries*
July 1, 1951

Classification	Rate per hour	Hours per week
Bread - hand and machine shops:		
Foremen	\$2.195	35
Mixers, ovenmen, machinemen	2.070	35
Bench hands	1.995	35
Helpers:		
1 year's experience	1.690	35
2 years' experience	1.810	35
Bread and cake - machine shops:		
Men-in-charge of miscellaneous	1.310	40
Miscellaneous help:		
1 to 6 months	1.110	40
7 to 12 months	1.160	40
After 1 year	1.250	40
Women employees:		
Floor ladies	1.230	40
Assistant floor ladies	1.180	40
Machine operators, experienced	1.170	40
General workers:		
1 to 6 months	0.910	40
7 to 12 months	0.960	40
After 1 year	1.050	40
Crackers and cookies:		
First mixers, machinemen	1.660	40
Second mixers, peelers	1.530	40
First ovenmen	1.510	40
Second ovenmen	1.460	40
Scalers, wrappers	1.410	40
Pan cleaners, feeders, other helpers:		
First 30 days	1.050	40
Second 30 days	1.150	40
Thereafter	1.280	40
Women workers:		
Experienced sponge packers	1.030	40
Hand bundlers	1.030	40
Plain sweet packers	0.980	40

Table 2082: *Malt Liquors*
October 1, 1951

Classification	Rate per week	Hours per week
Brewery department:		
Brewers	\$77.50	40
Loaders	74.50	40

Table C-2082: *Malt Liquors - Continued*
October 1, 1951

Classification	Rate per week	Hours per week
Bottling department:		
Bottlers	\$74.50	40
Delivery department:		
Drivers	79.50	40
Helpers	76.50	40

Table C-27: *Printing*
July 1, 1951

Classification	Rate per hour	Hours per week
Book and job shops:		
Bindery women	\$1.578	35
Bookbinders	2.857	35
Compositors, hand	2.857	35
Electrotypers	2.930	35
Machinists operators	2.857	35
Mailers	2.728	35
Photoengravers	3.021	35
Press assistants and feeders:		
Cylinder press	2.266	35
Platen press	1.886	35
Pressmen, cylinder	2.857	35
Offset presses	2.857	35
Pressmen, platen	2.629	35
Stereotypers	3.153	33 1/3
Newspapers:		
Compositors, hand - day work	2.857	35
Compositors, hand - night work	3.000	35
Machine operators - day work	2.857	35
Machine operators - night work	3.000	35
Machine tenders (machinists) - day work	2.857	35
Machine tenders (machinists) - night work	3.000	35
Mailers - day work	2.413	37 1/2
Mailers - night work	2.586	35
Photoengravers - day work	2.900	37 1/2
Photoengravers - night work	3.033	37 1/2
Pressmen, web presses - day work	2.533	37 1/2
Pressmen, web presses - night work	2.714	35
Pressmen-in-charge - day work	2.667	37 1/2
Pressmen-in-charge - night work	2.857	35 1/2
Stereotypers - day work	2.851	35
Stereotypers - night work	3.000	35

Table C-41: *Local Transit Operating Employees*
October 1, 1951

Classification	Rate per hour	Hours per week
1-man busses:		
First 6 months	\$1.705	-
After 6 months	1.760	-

Table C-42: *Motortruck Drivers and Helpers*
July 1, 1951

Classification	Rate per hour	Hours per week
Armored car	\$1.605	40
Baggage	1.708	48
Beer	1.988	40
Helpers	1.913	40
Building:		
Construction:		
Pickup truck	2.000	40
Dump truck:		
6 yards or less	2.100	40
7-12 yards	2.300	40
13-20 yards	2.400	40
Over 20 yards	2.550	40
Dumpster, Euclids	2.300	40
Bull lift operator	1.950	40
Material:		
Sand, gravel, and concrete hauling:		
Factory rated 3-yard truck mixer	2.100	40
Flat or warehouse truck	1.950	40
Food distribution - retail	2.013	40
Freight:		
Under 125 miles:		
Under 4 tons	1.645	48
4-6 tons	1.676	48
6-8 tons	1.708	48
Over 8 tons	1.739	48
Trailer or semi-trailer	1.770	48
Over 125 miles:		
Under 4 tons	1.676	48
4-6 tons	1.708	48
6-8 tons	1.739	48
8-10 tons	1.782	48
Over 10 tons	1.833	48
Trailer or semi-trailer	1.895	48
Local pickup delivery	1.645	48
Parcel delivery	1.700	40
Private carrier:		
Under 20,000 pounds	1.850	40
Over 20,000 pounds	1.900	40
Helpers	1.775	40
Fuel, solid, retail:		
1-5 tons	1.744	48
General:		
Drayage for hire:		
Furniture	1.708	48
Helpers	1.645	48
Up to and including 2½ tons	1.645	48
2½-4 tons	1.676	48
4-5 tons	1.708	48
Over 5 tons to semi-trucks	1.739	48
Helpers	1.583	48
Part-time helpers	1.695	48
Grocery - retail:		
After 1 year	1.625	40
Ice:		
Retail	1.600	48
Wholesale	1.635	40
Ice cream	1.900	40
Meat - packing house:		
5-7 tons, 6 wheels	1.900	40
Milk:		
Regular drivers	1.906	43 2/3
Relief drivers	2.064	43 2/3
Other dairy products	2.013	40
Oil - fuel	1.868	48
Bulk petroleum - intracity	1.770	48
Soft drink - retail	2.000	40
Tobacco - retail	2.013	40

Table C-44: *Ocean Transport -
Unlicensed Personnel 1/
October 1, 1951*

Classification	Rate per month	Hours per week
Deck department: 2/ Day men:		
A.B. maintenance men	\$315.00	44
Boatswains:		
Vessels of 15,001 to 20,000 gross tons	419.00	44
Vessels of 10,001 to 15,000 gross tons	402.00	44
Vessels under 10,000 gross tons	360.00	44
Carpenters:		
Vessels of 15,001 to 20,000 gross tons	374.00	44
Vessels of 10,001 to 15,000 gross tons	368.00	44
Vessels under 10,000 gross tons	337.00	44
Carpenters' mates	332.00	44
Deck storekeepers	321.00	44
Watchmen:		
Able bodied seamen (3 years)	288.00	48
Able bodied seamen (less than 3 years)...	273.00	48
Boatswains' mates	315.00	48
Ordinary seamen	228.00	48
Quartermasters	288.00	48
Watchmen (3 years)	288.00	48
Watchmen (less than 3 years)	273.00	48
Engine-room department: 2/ Day men:		
Chief electricians:		
P-2 turbo-electric vessels	507.63	44
P-2 turbine vessels	481.17	44
C-1, C-2, C-3, Victory Ships, and CIMAVI vessels	433.56	44
C-4 vessels	450.49	44
Chief reefer engineers:		
Freight vessels, less than 52,000 cubic feet	402.87	44
Deck engineers:		
Class A and B passenger vessels	340.94	44
Freighters	327.21	44
Firemen	298.08	44
Unlicensed juniors	347.83	44
Wipers	274.79	44
Watchmen:		
Chief reefer engineers:		
R-2 refrigerator steam type vessels	442.91	44
Freight refrigerator vessels, 52,000 cu. ft. and over	384.42	44
Freight or passenger refrigerator vessels, less than 52,000	361.41	44
Class A passenger vessels with air conditioning	384.42	44
Firemen	262.98	44
Oilers	262.98	44
Second electricians:		
P-2 turbo-electric vessels	403.22	44
P-2 turbine vessels	377.28	44
Unlicensed juniors	299.49	44
Watertenders	262.98	44
Stewards department: 3/ Freighters:		
Assistant cooks:		
Offshore trade	266.16	44
Alaska trade	266.16	44

Table C-44: *Ocean Transport -
Unlicensed Personnel 1/ - Continued
October 1, 1951*

Classification	Rate per month	Hours per week
Stewards department: 3/ - Continued		
Freighters: - Continued		
Chief cooks:		
Offshore trade	\$299.49	44
Alaska trade	300.02	44
Chief stewards:		
Offshore trade	330.71	44
Alaska trade	356.12	44
Messmen and utility men:		
Offshore trade	226.46	44
Alaska trade	232.82	44
Passenger vessels:		
Assistant laundrymen:		
Class A vessels	232.82	44
Class B vessels	232.82	44
Chefs, class A vessels	584.71	44
Chief cooks, class B vessels	372.51	44
Head waiters, class A vessels	307.96	44
Linenmen:		
Class A vessels	266.16	44
Class B vessels	232.82	44
Messmen and waiters:		
Class A vessels	226.46	44
Class B vessels	226.46	44
Room stewards, class A vessels	226.46	44
Second stewards:		
Class A vessels	416.95	44
Class B vessels	337.60	44
Silvermen:		
Class A vessels	252.93	44
Class B vessels	239.69	44
Storekeepers:		
Class A vessels	286.27	44
Class B vessels	286.27	44
Third stewards:		
Class A vessels	303.19	44
Class B vessels	284.15	44

1/ All ratings receive \$7.50 per month clothing allowance which is included in the basic rates shown. All ratings of unlicensed departments also receive additional payment in accordance with conditions as follows:

- On vessels carrying explosives in 50-ton lots or over, 10 percent of basic monthly wages is added while such cargo is aboard, or is being loaded or unloaded.
- On vessels carrying sulphur in amount of 25 percent or more of dead weight carrying capacity, \$10 per voyage is added.
- On vessels operated in described areas of China coastal waters, 75 percent or 100 percent of daily basic wages, including allowances in lieu of overtime for Sunday day men, is added according to degree of proximity to the China coast and adjacent areas rendered unsafe by hostilities.

2/ The maximum straight-time hours which may be worked per week at sea. The maximum straight-time hours which may be worked per week in port are 40 for both day men and watchmen. At sea, the basic workweek for deck department watchmen is 56 hours with 8 hours being paid at the overtime rate. At sea, the basic workweek for deck department day men, engineroom day men and engineroom watchmen is 56 hours, with 12 hours being paid at the overtime rate.

3/ The maximum straight-time hours which may be worked per week both at sea and in port. At sea, the normal workweek for members of the steward's department is 56 hours with 12 hours being paid at the overtime rate.

Table C-44b: *Stevedoring
October 1, 1951*

Classification	Rate per hour	Hours per week
Longshoremen:		
General cargo	\$1.970	30
Miscellaneous penalty commodities	2.070	30
Paper and pulp in packages of 300 lbs. or more	2.070	30
Shoveling jobs	2.170	30
Phosphate rock in bulk	2.270	30
Boardmen stowing bulk grain	2.270	30
Bulk sulphur, soda ash, and crude untreated potash	2.420	30
Untreated or offensive bones in bulk	2.770	30
Damaged cargo	2.820	30
When fire is burning or cargo is smoldering in a hatch	3.170	30
Explosives	3.940	30
Burton men	2.070	30
Donkey drivers	2.070	30
Winch drivers	2.070	30
Hatch tenders	2.070	30
Sack turners	2.070	30
Side runners	2.070	30
Boom men	2.070	30
Blade truckers	2.070	30
Stowing-machine drivers	2.070	30
Combination lift-truck-jitney drivers	2.070	30
Lift-jitney drivers	2.070	30

Table C-541: *Grocery Stores
and Meat Markets
October 1, 1951*

Classification	Rate per week	Hours per week
Grocery and vegetable departments:		
Clerks:		
Under 3 months	\$43.50	40
3 to 6 months	48.50	40
6 to 9 months	54.90	40
9 to 12 months	58.90	40
Journeyman or demonstrators	65.00	40
Bakery departments:		
Clerks, male:		
Under 4 months	39.50	40
4 to 8 months	44.50	40
8 to 12 months	46.50	40
Journeyman	51.50	40
Head salespersons or demonstrators	54.50	40
Clerks, female:		
Under 4 months	38.50	40
4 to 8 months	40.50	40
8 to 12 months	42.50	40
Journeyman	45.50	40
Head salespersons or demonstrators	51.50	40
Meat department:		
Managers	88.50	40
Foremen	88.50	40
Head blockmen	88.50	40
Journeyman	81.00	40

Table C-541: *Grocery Stores and
Meat Markets - Continued*
October 1, 1951

Classification	Rate per week	Hours per week
Meat department: - Continued		
Apprentices:		
First 6 months	\$51.00 1/	40
Female employees:		
First 30 days	45.00	40
Next 3 months	50.00	40
Next 3 months	55.00	40
Next 3 months	60.00	40
Thereafter	65.00	40

1/ Apprentices are advanced \$5.00 per week each 6 months.
Upon qualifying they receive Journeyman's scale.

Table C-5452: *Milk Dealers*
October 1, 1951

Classification	Rate per day	Hours per day
Drivers:		
Regular route drivers	\$15.25	8
Semi-truck drivers	15.75	8
Relief drivers	16.50	8
Inside classifications:		
Night loaders	16.00	8
Relief night loaders	16.75	8
2 p.m. shift or later	15.75	8
Relief 2 p.m. shift or later	16.50	8
Paper-forming machine operators	15.75	8
Relief paper-forming machine operators	16.50	8
Checkers and pasteurizers	15.50	8
Relief checkers and pasteurizers	16.25	8
All inside men not classified	15.25	8
Relief, all inside men not classified	16.00	8

Table C-58: *Restaurants, Cafeterias
and Lunchrooms*
October 1, 1951

Classification	Rate per day 1/	Hours per day
Cooks and assistants:		
Chefs	(open)	40
Butchers	(open)	40
Pastry	(open)	40
Cooks	\$12.70	40
Griddle cooks	10.95	40
Cooks' helpers	9.45	40
Pantrymen	10.45	40
Dishwashers	8.95	40
Porters, with meals	8.95	40
Porters, without meals	9.95	40
Waiters:		
Class A restaurants and cafes		
8 hours' straight shift	7.55	40
6 hours' straight shift	6.13	30

Table C-58: *Restaurants, Cafeterias
and Lunchrooms - Continued*
October 1, 1951

Classification	Rate per day	Hours per day
Waiters: - Continued		
Class B, popular price houses:		
8 hours' straight shift	\$ 8.55	40
6 hours' straight shift	7.13	30
Waitresses:		
8 hours' straight shift	7.55	40
6 hours' straight shift	6.13	30
Counter waitresses:		
8 hours' straight shift	8.05	40
Dish-up workers on steam tables:		
8 hours' straight shift	8.05	40
6 hours' straight shift	6.88	30
Counter men in cafeterias, fountains, and dairy lunches:		
Head fountain men, 8 hours' straight shift	9.55	40
Fountain men, 8 hours' straight shift	8.55	40
Head fountain girls, 8 hours' straight shift	9.20	40
Fountain girls, 8 hours' straight shift ..	8.20	40
Captains, cashiers, and food checkers:		
Captains, 8 hours' straight shift	9.20	40
Cashiers	8.20	40
Food checkers	9.20	40
Bus boys:		
8 hours' straight shift	7.85	40
Bus girls:		
8 hours' straight shift	7.35	40

1/ Per day of 8 hours, unless otherwise indicated.

Table C-591: *Drug Stores*
October 1, 1951

Classification	Rate per week	Hours per week
Head pharmacists or head salespersons	\$95.50	40
Journeyman registered pharmacists (after 18 months' experience)	93.00	40
Apprentice registered pharmacists:		
12 to 18 months' experience	83.00	40
6 to 12 months' experience	73.00	40
Up to 6 months' experience	68.00	40
Displaymen	67.30	40
Displaymen's helpers:		
8 to 12 months' experience	59.80	40
4 to 8 months' experience	54.80	40
Up to 4 months' experience	49.80	40
Stockmen	49.80	40
Salespersons (male):		
Photo equipment	64.80	40
Demonstrators	59.80	40
Journeyman (non-registered salespersons, over 12 months' experience)	59.80	40
Apprentices (non-registered salespersons):		
8 to 12 months' experience	54.80	40
4 to 8 months' experience	52.30	40
Up to 4 months' experience	49.80	40
Salespersons (female):		
Photo equipment	57.30	40

Table C-591: *Drug Stores - Continued*
October 1, 1951

Classification	Rate per week	Hours per week
Salespersons (female): - Continued		
Demonstrators	\$52.30	40
Journeyman (non-registered salespersons, over 12 months' experience)	52.30	40
Apprentices (non-registered salespersons):		
8 to 12 months' experience	47.30	40
4 to 8 months' experience	44.80	40
Up to 4 months' experience	42.30	40

Table C-6512: *Building Service*
October 1, 1951

Classification	Rate per week	Hours per week
Office buildings:		
Janitorial work:		
Light	\$1.110	48
Heavy	1.135	48
Utility janitors	1.250	48
Licensed utility janitors	1.300	48
Elevator operators	1.110	48
Starters	1.180	48
Assistant starters	1.130	48
Foremen	1.215	48
Forewomen	1.180	48
Partition glass cleaners	1.260	48
Watchmen	1.135	48
Department stores:		
Janitorial work:		
Light	1.100	40
Heavy	1.150	40
Utility janitors	1.200	40
Licensed utility janitors	1.275	40
Elevator operators, passenger	1.085	40
Elevator operators, freight	1.175	40
Elevator starters and foremen	1.194	40
Assistant elevator starters	1.139	40
Combination watchmen-janitors	1.150	40

Table C-7011: *Hotels*
October 1, 1951

Classification	Rate per day 1/	Hours per week
Maids	\$ 8.48	40
Housekeepers	9.24	40
Seamstresses	9.24	40
Inspectresses	9.24	40
Linen room women	9.24	40
Housemen	8.70	40
Package room men	8.90	40
Head timekeeper	8.80	40
Timekeeper	8.30	40
Hat checkers	8.70	40
Clerks	9.29	40

1/ Per day of 8 hours.

D: Entrance Rates

Table D-1: Minimum Entrance Rates for Plant Workers ^{1/}

Minimum rate (in cents)	Percent of plant workers in establishments with specified minimum rates in -					
	All industries ^{2/}	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All establishments	100.0	100.0	100.0	100.0	100.0	100.0
Under 75	2.5	-	-	-	-	32.7
75	3.8	.8	-	8.0	11.6	3.4
Over 75 and under 80	2.7	-	-	-	11.8	-
80 .....	.2	-	-	-	-	3.0
Over 80 and under 85 .....	.4	-	-	-	-	5.1
85 .....	.8	.9	-	-	1.3	-
Over 85 and under 90	4.4	.9	-	-	16.8	1.8
90 .....	.7	.7	-	-	-	4.9
Over 90 and under 95 .....	.4	.8	-	-	-	-
95 .....	.3	-	-	-	1.4	-
Over 95 and under 100	4.7	-	20.3	-	8.6	-
100	4.1	1.4	7.9	-	6.7	9.7
Over 100 and under 105	5.6	1.3	4.1	-	10.7	25.0
105 .....	.8	-	1.6	-	.9	4.0
Over 105 and under 110	5.3	4.7	-	9.2	10.5	-
110 .....	.2	-	-	3.0	-	-
Over 110 and under 115 .....	.9	1.6	-	-	-	2.1
115 .....	.1	-	-	1.3	-	-
Over 115 and under 120	4.4	.6	25.2	7.1	.8	-
120	(^{3/})	-	-	.7	-	-
Over 120 and under 125	1.9	2.7	3.5	1.9	-	-
125	1.2	1.5	-	6.7	-	-
Over 125 and under 130	20.8	41.5	-	5.3	-	-
130	-	-	-	-	-	-
Over 130 and under 135	3.6	5.5	2.8	7.9	-	-
135 .....	.4	.8	-	-	-	-
Over 135 and under 140	2.2	2.4	7.3	-	-	-
140 .....	.9	1.2	-	-	1.1	-
Over 140 and under 145	1.2	.4	2.3	7.1	1.2	-
145 .....	.3	-	-	-	1.3	-
Over 145 and under 150	2.7	3.9	.2	7.9	-	2.4
150 .....	.9	1.2	-	4.7	-	-
Over 150 and under 155	4.1	6.8	-	8.8	.5	-
155	-	-	-	-	-	-
Over 155 and under 160	2.8	2.4	7.3	1.9	2.3	-
160	3.0	1.2	4.5	4.9	6.6	-
Over 160 and under 165	2.2	2.1	8.1	-	-	-
165 .....	.4	-	1.8	3.0	-	-
Over 165 and under 170	1.6	3.3	-	-	-	-
170	-	-	-	-	-	-
Over 170 and under 175	3.4	6.3	-	1.5	.9	-
175 and over	2.3	2.2	2.5	5.9	2.3	-
Establishments with no established minimum	1.4	.9	.6	1.8	2.7	1.9
Information not available .....	.4	(^{3/})	-	1.4	-	4.0

^{1/} Lowest rates formally established for hiring either men or women plant workers, other than watchmen.

^{2/} Excludes data for finance, insurance, and real estate.

^{3/} Less than .05 of 1 percent.

* Transportation (excluding railroads), communication, and other public utilities.

E: Supplementary Wage Practices

Table E-1: Shift Differential Provisions

Shift differential	Percent of plant workers employed on each shift in -					
	All manufacturing industries ^{1/}		Machinery		Millwork	
	2d shift	3d or other shift	2d shift	3d or other shift	2d shift	3d or other shift
Percent of workers on extra shifts, all establishments	19.8	5.3	14.5	1.7	1.9	-
Receiving shift differentials	19.4	5.0	14.5	1.7	-	-
Uniform cents (per hour) ...	16.6	.9	-	-	-	-
3 cents .....	.7	-	-	-	-	-
4 cents	1.4	-	-	-	-	-
5 cents	2.2	-	-	-	-	-
6 cents .....	.2	.3	-	-	-	-
6½ cents	-	.2	-	-	-	-
7 cents .....	.3	.1	-	-	-	-
10 cents	11.8	-	-	-	-	-
Over 10 cents	-	.3	-	-	-	-
Uniform percentage .....	.3	-	-	-	-	-
10 percent .....	.3	-	-	-	-	-
Full day's pay for reduced hours .....	.3	.1	-	-	-	-
Other	2.2	4.0	2/14.5	2/1.7	-	-
Receiving no differential .....	.4	.3	-	-	1.9	-

^{1/} Includes data for industries other than those shown separately.

^{2/} 8 hours' pay for 7½ hours worked plus 10 percent.

^{3/} 8 hours' pay for 7 hours worked plus 15 percent.

Occupational Wage Survey, Seattle, Wash., September 1951
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table E-2: *Scheduled Weekly Hours*

Weekly hours	PERCENT OF OFFICE ^{1/} WORKERS EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries ^{2/}	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
35 hours	1.6	1.4	-	-	0.3	4.3	-	1.6	3.3	-	-	-	-
Over 35 hours and under 37½ hours	-	-	-	-	-	-	-	.4	-	-	-	1.5	1.4
37½ hours	5.9	3.5	-	4.1	-	9.7	32.5	.7	1.4	-	-	-	.6
Over 37½ hours and under 40 hours	2.1	.6	-	-	.7	6.4	-	.1	-	-	-	.3	-
40 hours	88.2	93.7	98.7	94.6	90.7	79.6	66.7	87.2	91.5	82.6	94.9	77.2	96.4
Over 40 hours and under 44 hours .....	.5	-	1.2	-	1.8	-	-	1.7	(3/)	7.3	-	3.0	-
44 hours	1.6	.8	-	1.3	5.9	-	.8	2.1	-	-	5.1	7.6	-
Over 44 hours and under 48 hours	-	-	-	-	-	-	-	.3	-	-	-	1.0	-
48 hours .....	.1	-	.1	-	.6	-	-	5.9	3.8	10.1	-	9.4	1.6

^{1/} Data relate to women workers.^{2/} Includes data for industries other than those shown separately.^{3/} Less than .05 of 1 percent.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table E-3: *Paid Holidays*

Number of paid holidays	PERCENT OF OFFICE WORKERS EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries ^{1/}	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Establishments providing paid holidays	99.3	99.9	100.0	100.0	96.4	100.0	97.4	84.3	87.7	86.5	98.0	82.1	50.3
1 to 5 days .....	.4	1.4	-	-	-	-	-	2.6	4.9	-	3.8	-	-
6 days	7.5	9.6	9.4	13.5	7.3	2.4	3.9	11.2	14.5	5.1	12.2	9.1	5.2
7 days	45.8	29.4	68.8	63.8	76.6	25.3	54.6	41.0	25.4	45.6	73.6	60.2	43.8
8 days	29.6	59.0	21.8	22.7	12.5	17.0	20.2	25.6	42.0	10.6	8.4	12.8	1.3
8½ days .....	.6	-	-	-	-	2.3	-	-	-	-	-	-	-
9 days	-	-	-	-	-	-	-	3.4	-	25.2	-	-	-
10 days	14.8	.5	-	-	-	50.9	18.7	.5	.9	-	-	-	-
11 days .....	.6	-	-	-	-	2.1	-	-	-	-	-	-	-
Establishments providing no paid holidays .....	.7	.1	-	-	3.6	-	2.6	15.7	12.3	13.5	2.0	17.9	49.7

^{1/} Includes data for industries other than those shown separately.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Seattle, Wash., September 1951
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table E-4: *Paid Vacations (Formal Provisions)*

Vacation policy	PERCENT OF OFFICE WORKERS EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries 1/	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<u>1 year of service</u>													
Establishments with paid vacations	99.8	99.3	100.0	100.0	100.0	100.0	99.4	80.3	61.3	100.0	89.3	100.0	98.0
1 week	29.4	15.5	62.5	40.5	71.8	1.9	21.1	62.9	56.5	52.6	63.2	79.4	85.1
Over 1 and under 2 weeks	1.1	—	—	—	7.0	—	—	2.8	.3	—	—	11.8	—
2 weeks	68.8	83.8	37.5	59.5	21.2	96.2	78.3	13.7	3.6	47.4	26.1	8.8	12.9
Over 2 and under 3 weeks .....	.5	—	—	—	—	1.9	—	.4	—	—	—	—	—
3 weeks	—	—	—	—	—	—	—	.5	.9	—	—	—	—
Establishments with no paid vacations ..	.2	.7	—	—	—	—	.6	19.7	38.7	—	10.7	—	2.0
<u>2 years of service</u>													
Establishments with paid vacations	99.8	99.3	100.0	100.0	100.0	100.0	100.0	98.8	99.2	100.0	89.3	100.0	100.0
1 week	3.7	4.5	10.3	1.8	2.6	—	14.2	33.0	45.2	25.5	25.4	11.1	45.4
Over 1 and under 2 weeks .....	.5	.5	3.0	—	—	—	—	2.9	4.5	2.0	—	2.3	—
2 weeks	92.9	94.3	72.2	98.2	97.4	95.7	85.8	42.6	10.7	65.2	63.9	86.6	54.6
Over 2 and under 3 weeks	2.1	—	14.5	—	—	1.9	—	19.8	37.9	7.3	—	—	—
3 weeks .....	.6	—	—	—	—	2.4	—	.5	.9	—	—	—	—
Establishments with no paid vacations ..	.2	.7	—	—	—	—	—	1.2	.8	—	10.7	—	—
<u>5 years of service</u>													
Establishments with paid vacations	99.8	99.3	100.0	100.0	100.0	100.0	100.0	98.8	99.2	100.0	89.3	100.0	100.0
1 week .....	.3	1.2	—	—	—	—	—	2.5	4.9	—	2.0	—	—
Over 1 and under 2 weeks	—	—	—	—	—	—	—	.1	.2	.6	—	—	—
2 weeks	94.8	95.9	85.5	100.0	99.5	91.1	100.0	74.3	54.0	92.2	87.3	95.3	100.0
Over 2 and under 3 weeks	3.3	—	14.5	—	—	6.5	—	20.9	39.2	7.2	—	2.3	—
3 weeks	1.4	2.2	—	—	.5	2.4	—	1.0	.9	—	—	2.4	—
Establishments with no paid vacations ..	.2	.7	—	—	—	—	—	1.2	.8	—	10.7	—	—
<u>15 years of service</u>													
Establishments with paid vacations	99.8	99.3	100.0	100.0	100.0	100.0	100.0	98.8	99.2	100.0	89.3	100.0	100.0
1 week .....	.3	1.2	—	—	—	—	—	2.5	4.9	—	2.0	—	—
Over 1 and under 2 weeks	—	—	—	—	—	—	—	.2	.2	.6	—	—	—
2 weeks	74.4	90.5	36.8	75.6	78.7	67.5	82.0	64.3	50.0	61.7	67.8	84.3	98.2
Over 2 and under 3 weeks .....	.2	—	—	—	—	.7	—	19.6	39.2	—	—	2.3	—
3 weeks	24.6	7.6	63.2	24.4	21.3	30.6	18.0	11.9	4.9	37.7	19.5	13.4	1.8
Over 3 weeks .....	.3	—	—	—	—	1.2	—	.3	—	—	—	—	—
Establishments with no paid vacations ..	.2	.7	—	—	—	—	—	1.2	.8	—	10.7	—	—

1/ Includes data for industries other than those shown separately.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Seattle, Wash., September 1951
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table E-5: *Paid Sick Leave (Formal Provisions)*

Provisions for paid sick leave	PERCENT OF OFFICE WORKERS EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries ^{1/}	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<u>6 months of service</u>													
Establishments with formal provisions													
for paid sick leave	32.3	60.5	8.8	21.0	9.3	31.4	29.3	4.0	1.1	11.8	3.4	3.5	5.9
2 days	1.4	-	-	-	-	5.0	-	-	-	-	-	-	-
5 days	4.6	1.8	.9	8.8	1.8	9.7	-	1.4	.7	4.0	-	2.2	-
6 to 7 days	19.3	52.0	3.5	2.8	6.8	4.3	28.8	1.8	.4	5.8	-	1.3	1.9
10 days	2.7	.8	4.4	-	-	7.3	-	.3	-	2.0	-	-	-
12 days	2.4	5.9	-	-	.7	2.4	.5	-	-	-	-	-	4.0
20 days	1.2	-	-	9.4	-	-	-	.2	-	-	3.4	-	-
Over 20 days .....	.7	-	-	-	-	2.7	-	-	-	-	-	-	-
Establishments with no formal provisions													
for paid sick leave	67.7	39.5	91.2	79.0	90.7	68.6	70.7	96.0	98.9	88.2	96.6	96.5	94.1
<u>1 year of service</u>													
Establishments with formal provisions													
for paid sick leave	38.4	60.7	23.2	50.7	13.3	31.4	29.3	6.1	1.1	19.1	13.8	5.6	5.9
5 days	5.9	1.8	-	17.8	1.8	10.4	-	1.0	.8	-	2.5	2.2	-
6 to 7 days	4.9	.2	1.7	8.6	10.8	6.7	-	1.1	(2/)	2.3	-	3.4	-
10 days	19.9	50.6	19.7	8.2	-	7.3	4.6	2.4	-	13.3	6.8	-	1.9
12 days	4.2	7.3	1.8	2.7	.7	4.3	6.1	1.4	.3	3.5	1.1	-	4.0
15 days .....	.2	.8	-	-	-	-	-	-	-	-	-	-	-
17 days .....	.9	-	-	-	-	-	18.6	-	-	-	-	-	-
20 days	1.7	-	-	13.4	-	-	-	.2	-	-	3.4	-	-
Over 20 days .....	.7	-	-	-	-	2.7	-	-	-	-	-	-	-
Establishments with no formal provisions													
for paid sick leave	61.6	39.3	76.8	49.3	86.7	68.6	70.7	93.9	98.9	80.9	86.2	94.4	94.1
<u>2 years of service</u>													
Establishments with formal provisions													
for paid sick leave	37.9	60.7	23.2	47.2	13.3	31.4	29.3	6.0	1.1	19.1	12.2	5.6	5.9
5 days	4.7	1.8	-	14.2	1.8	7.8	-	.9	.8	-	.9	2.2	-
6 to 7 days	3.2	-	1.7	5.0	10.8	2.4	-	1.1	-	2.3	-	3.4	-
10 days	21.3	50.6	19.7	5.3	-	14.2	4.6	2.3	-	13.3	4.8	-	1.9
12 days	4.2	7.3	1.8	2.7	.7	4.3	6.1	1.4	.3	3.5	1.1	-	4.0
14 days .....	.5	.2	-	3.6	-	-	-	(2/)	(2/)	-	-	-	-
15 days .....	.4	-	-	2.9	-	-	-	.1	-	-	2.0	-	-
20 days	1.7	-	-	13.5	-	-	-	.2	-	-	3.4	-	-
Over 20 days	1.9	.8	-	-	-	2.7	18.6	-	-	-	-	-	-
Establishments with no formal provisions													
for paid sick leave	62.1	39.3	76.8	52.8	86.7	68.6	70.7	94.0	98.9	80.9	87.8	94.4	94.1
<u>5 years of service</u>													
Establishments with formal provisions													
for paid sick leave	37.9	60.7	23.2	47.2	13.3	31.4	29.3	6.0	1.1	19.1	12.2	5.6	5.9
5 days	4.7	1.8	-	14.2	1.8	7.8	-	.9	.8	-	.9	2.2	-
6 to 7 days	3.2	-	1.7	5.0	10.8	2.4	-	1.2	-	2.3	1.5	3.4	-
10 days	18.7	50.6	19.7	1.0	-	6.6	4.6	2.0	-	13.3	-	-	1.9
12 days	4.2	7.3	1.8	2.8	.7	4.3	6.1	1.4	.3	3.5	1.1	-	4.0
15 days	1.0	-	-	4.3	-	1.9	-	.2	-	-	3.3	-	-
20 days	2.1	-	-	9.4	-	3.1	-	.2	-	-	3.4	-	-
Over 20 days	4.0	1.0	-	10.5	-	5.3	18.6	.1	(2/)	-	2.0	-	-
Establishments with no formal provisions													
for paid sick leave	62.1	39.3	76.8	52.8	86.7	68.6	70.7	94.0	98.9	80.9	87.8	94.4	94.1

^{1/} Includes data for industries other than those shown separately.^{2/} Less than .05 of 1 percent.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Seattle, Wash., September 1951
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table E-6: *Nonproduction Bonuses*

Type of bonus	PERCENT OF OFFICE WORKERS EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries ^{1/}	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Establishments with nonproduction bonuses ^{2/}	40.4	21.4	10.2	40.0	16.3	83.6	56.7	17.8	13.8	1.8	33.2	23.7	32.0
Christmas or year-end	36.8	21.4	7.4	37.8	16.3	75.0	44.5	17.2	13.8	1.8	24.4	23.7	31.3
Profit-sharing	2.1	—	—	7.7	—	3.0	5.0	.8	—	—	11.2	—	.7
Other	3.1	—	2.8	—	.3	8.6	8.0	.4	—	—	—	1.6	—
Establishments with no nonproduction bonuses	59.6	78.6	89.8	60.0	83.7	16.4	43.3	82.2	86.2	98.2	66.8	76.3	68.0

^{1/} Includes data for industries other than those shown separately.^{2/} Unduplicated total.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table E-7: *Insurance and Pension Plans*

Type of plan	PERCENT OF OFFICE WORKERS EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries ^{1/}	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Establishments with insurance or pension plans ^{2/}	86.5	82.4	93.1	85.5	81.7	91.5	87.1	74.9	74.4	100.0	83.7	67.4	49.6
Life insurance	79.4	76.2	93.1	75.5	72.6	81.7	87.1	63.0	68.4	70.5	60.7	53.4	47.9
Health insurance	39.9	24.4	70.9	48.3	45.4	41.0	17.1	43.7	29.8	86.5	54.0	46.1	36.2
Hospitalization	25.5	13.5	20.1	24.7	25.4	43.4	12.2	22.3	13.0	54.7	29.5	17.4	26.8
Retirement pension	36.7	11.5	59.7	48.2	40.8	48.4	24.9	17.5	4.7	60.9	35.6	18.5	—
Establishments with no insurance or pension plans	13.5	17.6	6.9	14.5	18.3	8.5	12.9	25.1	25.6	—	16.3	32.6	50.4

^{1/} Includes data for industries other than those shown separately.^{2/} Unduplicated total.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Seattle, Wash., September 1951
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Appendix — Scope and Method of Survey

With the exception of the union scale of rates, information presented in this bulletin was collected by visits of field representatives of the Bureau to representative establishments in the area surveyed. In classifying workers by occupation, uniform job descriptions were used; these are available upon request.

Six broad industry divisions were covered in compiling earnings data for the following types of occupations: (a) office clerical, (b) professional and technical, (c) maintenance and power plant, and (d) custodial, warehousing, and shipping (tables A-1 through A-4). The covered industry groupings are: manufacturing; transportation (except railroads), communication, and other public utilities; wholesale trade; retail trade; finance, insurance, and real estate; and services. Information on work schedules and supplementary benefits also was obtained in a representative group of establishments in each of these industry divisions. As indicated in the following table only establishments above a certain size were studied. Smaller establishments were omitted because they furnished insufficient employment in the occupations studied to warrant their inclusion in the study.

Among the industries in which characteristic jobs were studied, minimum size of establishment and extent of the area covered were determined separately for each industry (see following table). Although size limits frequently varied from those established for surveying cross-industry office and plant jobs, data for these jobs were included only for firms meeting the size requirements of the broad industry divisions.

A greater proportion of large than of small establishments was studied in order to maximize the number of workers surveyed with available resources. Each group of establishments

of a certain size, however, was given its proper weight in the combination of data by industry and occupation.

The earnings information excludes premium pay for overtime and night work. Nonproduction bonuses are also excluded, but cost-of-living bonuses and incentive earnings, including commissions for salespersons, are included. Where weekly hours are reported as for office clerical, they refer to the work schedules (rounded to the nearest half-hour) for which the straight-time salaries are paid; average weekly earnings for these occupations have been rounded to the nearest 50 cents. The number of workers presented refers to the estimated total employment in all establishments within the scope of the study and not to the number actually surveyed. Data are shown for only full-time workers, i.e., those hired to work the establishment's full-time schedule for the given occupational classification.

Information on wage practices refers to all office and plant workers as specified in the individual tables. It is presented in terms of the proportion of all workers employed in offices (or plant departments) that observe the practice in question, except in the section relating to women office workers of the table summarizing scheduled weekly hours. Because of eligibility requirements, the proportion actually receiving the specific benefits may be smaller. The summary of vacation and sick leave plans is limited to formal arrangements. It excludes informal plans whereby time off with pay is granted at the discretion of the employer or other supervisor. Sick leave plans are further limited to those providing full pay for at least some amount of time off without any provision for a waiting period preceding the payment of benefits. These plans also exclude health insurance even though it is paid for by employers. Health insurance is included, however, under tabulation for insurance and pension plans.

ESTABLISHMENTS AND WORKERS IN MAJOR INDUSTRY DIVISIONS AND IN SELECTED
INDUSTRIES IN SEATTLE, WASH., 1/ AND NUMBER STUDIED BY THE
BUREAU OF LABOR STATISTICS, SEPTEMBER 1951

Item	Minimum number of workers in establishments studied 2/	Number of establishments		Employment		
		Estimated total within scope of study	Studied	Estimated total within scope of study	In establishments studied	
					Total	Office
<u>Industry divisions in which occupations were surveyed on an area basis</u>						
All divisions.....	21	1,232	246	147,500	89,160	16,980
Manufacturing.....	21	341	64	64,200	43,300	5,720
Nonmanufacturing.....	21	891	182	83,300	45,860	11,260
Transportation (excluding railroads), communication, and other public utilities.....	21	109	27	20,400	16,320	2,330
Wholesale trade.....	21	211	38	13,100	4,410	1,440
Retail trade.....	21	312	45	29,500	15,030	2,690
Finance, insurance, and real estate.....	21	133	35	10,600	5,830	4,410
Services 3/.....	21	126	37	9,700	4,270	390
<u>Industries in which occupations were surveyed on an industry basis 4/</u>						
Millwork.....	21	14	8	756	515	65
Machinery industries.....	21	19	10	3,062	2,711	220
Insurance carriers.....	21	31	13	3,017	1,945	1,679

1/ Seattle Metropolitan Area (King County).

2/ Total establishment employment.

3/ Hotels; personal services; business services; automobile repair shops; radio broadcasting and television; motion pictures; nonprofit membership organizations; and engineering and architectural services.

4/ Industries are defined in footnotes to wage tables.

Index

23.

	Page number
A. B. maintenance man (ocean transport)	14
Assembler (machinery)	11
Assembler, sash, door, or frame (millwork)	11
Bench hand (bakeries)	13
Biller, machine	3
Boatswain (ocean transport)	14
Bookbinder (printing)	13
Bookkeeper, hand	3, 4
Bookkeeping-machine operator	4
Bottler (malt liquors)	13
Brewer (malt liquors)	13
Bricklayer (building construction)	13
Cabinetmaker (millwork)	11
Calculating-machine operator	4
Carpenter (building construction)	13
Carpenter, maintenance	7
Chef (restaurants)	15
Cleaner	9
Clerk (grocery stores)	14
Clerk, accounting	3, 4
Clerk, accounting (insurance carriers)	12
Clerk, actuarial (insurance carriers)	12
Clerk, file	4, 5
Clerk, file (insurance carriers)	12
Clerk, general	3, 5
Clerk, general (insurance carriers)	12
Clerk, order	3, 5
Clerk, payroll	3, 5
Compositor, hand (printing)	13
Cook (restaurants)	15
Crane operator, electric bridge	9
Cut-off-saw operator (millwork)	11
Donkey driver (stevedoring)	14
Draftsman	7
Drill-press operator (machinery)	11
Duplicating-machine operator	5
Electrician (building construction)	13
Electrician, maintenance	7
Elevator operator (building service)	15
Engine-lathe operator (machinery)	11
Engineer, stationary	7
Fireman, stationary boiler	7
Guard	9
Hatch tender (stevedoring)	14
Helper, trades, maintenance	8
Housekeeper (hotels)	15
Inspector (machinery)	11
Janitor	9
Janitor (machinery)	11
Key-punch operator	5
Key-punch operator (insurance carriers)	12
Laborer (building construction)	13
Longshoreman (stevedoring)	14
Machine operator (printing)	13
Machine-tool operator, production (machinery)	11
Machinist, maintenance	8
Machinist, production (machinery)	11
Maid (hotels)	15
Mailer (printing)	13
Maintenance man, general utility	8
Mechanic, automotive (maintenance)	8
Mechanic, maintenance	8
Milling-machine operator (machinery)	11

	Page number
Millwright	8
Mixer (bakeries)	13
Molder operator (millwork)	11
Motortruck driver	13
Office boy	3
Office girl	5
Oiler	8
Operator (local transit)	13
Order filler	9
Ovenman (bakeries)	13
Packer	9
Packer (bakeries)	13
Painter (building construction)	13
Painter, maintenance	8
Pasteurizer (milk dealers)	15
Pharmacist (drug stores)	15
Photoengraver (printing)	13
Pipe fitter, maintenance	8
Planer operator (millwork)	11
Plasterer (building construction)	13
Plumber (building construction)	13
Plumber, maintenance	8
Porter	9
Pressman (printing)	13
Quartermaster (ocean transport)	14
Receiving clerk	9
Rip-saw operator (millwork)	11
Salesperson (drug stores)	15
Seaman, able bodied (ocean transport)	14
Seaman, ordinary (ocean transport)	14
Secretary	5
Section head (insurance carriers)	12
Sheet-metal worker, maintenance	8
Shipping clerk	9
Shipping-and-receiving clerk	9
Starter (building service)	15
Stenographer	6
Stenographer (insurance carriers)	12
Stereotyper (printing)	13
Steward (ocean transport)	14
Stock handler	10
Switchboard operator	6
Switchboard operator-receptionist	6
Tabulating-machine operator	3, 6
Tabulating-machine operator (insurance carriers)	12
Tool-and-die maker	8
Tool-and-die maker (machinery)	11
Tracer	7
Transcribing-machine operator	6
Truck driver	10
Truck driver (milk dealers)	15
Truck driver (millwork)	11
Trucker, hand	10
Trucker, hand (machinery)	11
Trucker, power	10
Turret-lathe operator, hand (machinery)	11
Typist	6
Typist (insurance carriers)	12
Underwriter (insurance carriers)	12
Waiter (restaurants)	15
Watchman	10
Watchman (ocean transport)	14
Winch driver (stevedoring)	14
Wrapper (bakeries)	13



This report was prepared in the Bureau's Western Regional Office.
Communications may be addressed to:

Max D. Kossoris, Regional Director
Bureau of Labor Statistics
Room 1074
870 Market Street
San Francisco 2, California

The services of the Bureau of Labor Statistics' regional offices are available for consultation on statistics relating to wages and industrial relations, employment, prices, labor turn-over, productivity, work injuries, construction and housing.

The Western Region includes the following states:

Arizona	New Mexico
California	Oregon
Colorado	Utah
Idaho	Washington
Nevada	Wyoming

